

EARNINGS AND HOURS OF EMPLOYEES DISTRIBUTION & COMPOSITION

MAY 1978

Catalogue No. 6306.0

AUSTRALIAN BUREAU OF STATISTICS Canberra

INQUIRIES

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EXPLANATORY NOTES

Introduction

This bulletin contains results of a survey of the earnings and hours of employees conducted in respect of the pay-period which included 22 May 1978. Preliminary results were published on 25 October 1978 in *Earnings and Hours of Employees, Distribution and Composition, May 1978 (Preliminary)* (6305.0). Earnings and hours surveys have been conducted in May each year from 1974. A copy of the questionnaire used in the survey is shown on pages 6 and 7.

Scope of survey

2. All wage and salary earners were represented except —

- members of the defence forces,
- employees in agriculture,
- employees in private households employing staff,
- waterside workers employed on a casual basis,
- persons employed by private employers (other than hospitals) not subject to payroll tax,
- employees on workers compensation.

All hospitals, whether subject to payroll tax or not, were represented in the survey, but other exempt non-government bodies, such as religious and benevolent institutions, were excluded. At the time of the selection of the sample, payroll tax was payable by employers in the States and Territories paying \$48,000 (Queensland \$83,200) or more a year in wages and salaries.

Coverage

3. The survey covered all Australian and State Government departments and authorities, and stratified random samples of local government authorities, hospitals and private employers subject to payroll tax.

Survey design

4. The majority of employers selected were requested to supply relevant details, on separate questionnaires, for only a sample of their employees. Individual employees were randomly selected by the employers in accordance with instructions supplied by the Bureau. Employers with fewer than 10 employees were required to complete a separate questionnaire for every employee.

Reliability of estimates

5. Since the estimates in this bulletin are based on a sample, they may differ from the figures that would have been produced if the information had been obtained for all employees. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of employers and employees was included in the survey. For further details on the reliability of the estimates see the Technical Note, page 42.

6. With the exception of estimates relating to occupations, overtime earnings and hours, payment by measured result and other pay, estimates with a relative standard error greater than 15 per cent have not been published in this bulletin. For the occupations shown the relative standard errors are all less than 5 per cent. For other categories all estimates for which the relative standard error is less than 20 per cent have been published; estimates whose relative standard errors are 20 per cent but not more than 30 per cent have also been published if the standard errors are not greater than \$1.00 or 0.5 hours.

Classification of industry and occupation

7. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* and occupation according to the *Classification and Classified List of Occupations, Revised June 1976*. The table on page 4 shows details of the ASIC industries used in the survey.

Interpretation of estimates of occupational earnings and hours

8. When using the estimates in Tables 41 to 44 it should be remembered that they relate only to *full-time, non-managerial employees*. All employers and self-employed persons are therefore excluded, as are managerial, executive, professional and higher supervisory staff. Also, employees of many small firms and some other employees were excluded from the survey. (See paragraph 2.) Hence the averages shown should not be interpreted as representing the earnings and hours of all employed persons. Where applicable, an occupation includes apprentices, trainees etc. as well as persons fulfilling the requirements of the occupation, irrespective of their qualifications.

Comparability of results

9. Because of differences in scope and definitions, the results of the survey are not directly comparable with those of similar surveys and series such as the October surveys *Earnings and Hours of Employees* (6304.0), the May 1971 *Survey of Weekly Earnings (Size Distribution)* (6308.0) and the quarterly series *Average Weekly Earnings* (6302.0). In the October surveys and the May 1971 survey, adults included persons under 21 years of age who were paid at adult rates; in the May 1978 survey such persons were included with others under 21 years of age. Details of scope, coverage, and definitions for the surveys mentioned above and also those conducted in earlier years are summarized in *Year Book Australia*, the *Labour Report* and *Labour Statistics* (6101.0).

ASIC Code

<i>Division</i>	<i>Sub-division</i>	<i>Industry</i>	<i>Abbreviated titles used</i>
C		Manufacturing —	
	21–22	Food, beverages and tobacco	
	23,24	Textiles; clothing and footwear	
	26	Paper and paper products, printing and publishing	Paper, printing, etc.
	27	Chemical, petroleum and coal products	
	29	Basic metal products	
	31,33	Fabricated metal products; other industrial machinery and equipment and household appliances	Fabricated metal products; other machinery, etc.
	32	Transport equipment	
	25,28,34	Other (a)	
B		Non-manufacturing industries —	
D		Mining	
E		Electricity, gas and water	
F	46–47	Construction	
G,H	48	Wholesale trade	
I		Retail trade	
J,K(b)		Transport and storage; communication	
A,L(c)		Finance, insurance, real estate and business services	Finance, business services
		Public administration and defence (b); community services	
		Other industries (c) (forestry and logging, fishing and hunting, entertainment, recreation, restaurants, hotels and personal services)	Other
		Total (b) (c)	

(a) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); and leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (b) Excludes defence forces. (c) Excludes agriculture and services to agriculture (sub-divisions 01 and 02) and private households employing staff (sub-division 94).

Definitions

10. *Specified pay-period* is the pay-period which included 22 May 1978. In general, where an establishment was closed down for part or the whole of that pay-period or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply survey particulars for the previous normal pay-period.

11. *Employees* comprise male and female wage and salary earners (as defined in paragraph 2) who received pay for the specified pay-period.

12. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

13. *Government employees* are civilian employees of Australian and State government departments, authorities and semi-government bodies, and of local government authorities.

14. *Full-time employees* are employees who received pay for the specified pay-period and whose standard (or rostered) weekly hours of work (see paragraph 17) for that pay-period were at least 30 hours. Included are full-time employees who began or ceased work during the pay-period and full-time employees on paid annual leave, paid sick leave and paid holidays. Some employees (e.g. aircrews, teachers, university

lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time.

15. *Part-time employees* are those employees who ordinarily worked less than 30 hours a week and who received pay for the specified pay-period.

16. In the private sector, *non-managerial employees* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, in the private sector were not further defined. In the government sector, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees (i) who were ineligible to receive payment for overtime, or (ii) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). For some occupations in government employment, such as school teachers and nurses, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

17. *Standard (or rostered) weekly hours* refers to the number of hours constituting a full week's work for the specified pay-period.

18. *Weekly hours paid for* refers to the hours for which payment was made. It comprises *ordinary time hours* (see paragraph 19) and *overtime hours*, which are those in excess of ordinary time hours. Weekly hours paid for were not reported for managerial, executive, professional and higher supervisory staff.

19. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours, and that part of paid annual leave, paid sick leave and long-service leave taken during the specified pay-period.

20. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises *overtime earnings*, which refers to payment for overtime hours as defined above, and *ordinary time earnings*, as defined in paragraphs 21 to 24. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly and paid annual or other leave taken during the specified pay-period. Pay in advance, retrospective pay and annual or periodic bonuses, etc. are excluded.

21. *Ordinary time earnings* refers to that part of weekly earnings which is attributable to ordinary time hours, as defined in paragraph 19. It comprises *payment by measured result, award or agreed base rate of pay and other earnings* (excluding overtime).

22. *Payment by measured result* refers to payment by incentive, piecework, task bonus, commission, etc.

23. *Award or agreed base rate of pay* refers to the award, etc. rate of pay for ordinary time hours paid for, and includes all allowances (other than overtime) specified in the award, etc.

24. *Other pay* refers to ordinary time earnings not included in payment by measured result nor in award or agreed base rate of pay described above. It includes attendance and good timekeeping bonuses, profit-sharing and any other forms of over-award, etc. pay.

25. *Median earnings* is the amount which divides the distribution into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data, linear interpolation being used within the class interval in which the median fell.

26. *Mean (or average) earnings* is the amount obtained by dividing the total earnings of a group (e.g. full-time employees) by the number of employees in the group.

27. *Capital cities and other areas*. The classification is based on the postcode of the employee's place of employment or base of operations as shown in item B on

page 6. Postcode boundaries in capital cities do not correspond exactly with those of Capital City Statistical Divisions used for some other statistical series; however, postcode areas have been selected so that the correspondence is as close as possible. The postcodes used for capital cities are : Sydney 2000 to 2263, 2507, 2560 to 2574, 2740, 2749 to 2754, 2756 to 2763, 2765 to 2787; Melbourne 3000 to 3211, 3335 to 3337, 3427 to 3429, 3750 to 3815, 3910 to 3916, 3926 to 3944, 3976 to 3984; Brisbane 4000 to 4199, 4203 to 4223, 4270 to 4287, 4300 to 4305, 4340, 4346, 4381, 4500 to 4514, 4520 to 4521; Adelaide 5000 to 5199, 5341 to 5343, 5400, 5434 to 5440, 5573, 5600 to 5601, 5606, 5680 to 5749; Perth 6000 to 6199, 6201 to 6205, 6211, 6553 to 6558; Hobart 7000 to 7101, 7150 to 7152, 7170 to 7177, 7201, 7207, 7400 to 7407, 7450 to 7457; Canberra 2600 to 2617, 2902, 2903 and 2911. Other postcodes are allocated to "other areas".

Related publications

28. Users may also wish to refer to the following earnings and income publications which are available on request :

Weekly Earnings of Employees (Distribution) – (6309.0) (Preliminary statement) and (6310.0), containing results of household interview surveys conducted annually in August.

Average Weekly Earnings (Quarterly) – (6301.0) (Preliminary statement) and (6302.0).

Earnings and Hours of Employees – (6303.0) (Preliminary statement) and (6304.0), containing results of sample surveys conducted annually in October.

Wage Rate Indexes (Preliminary) (6311.0) and *Wage Rates* (6312.0) – monthly.

Income Distribution, 1973-74 – Part 1 (6502.0), Part 2 (6503.0) and Part 3 (6504.0).

All publications produced by the ABS are listed in *Catalogue of Publications* (1101.0) which is available free of charge from any ABS office.

Symbols and other usages

* Subject to sampling variability too high for most practical uses. See paragraphs 5 and 6 above.

.. Not applicable.

Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

NOTE. Estimates of average weekly earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place.

SURVEY OF EARNINGS AND HOURS, MAY 1978

Before completing this questionnaire please read general instructions, etc. concerning this survey.

IDENTIFICATION OF EMPLOYEE. To enable the information shown on this return to be checked with you if necessary, please use a method of positive identification such as payroll number, personnel number, name or initials, etc. *The name of the employee is not necessary if some other suitable method of identification is available.* The identity of the employee will not be recorded and on completion of this survey the detachable slip will be destroyed.

Identification of employee

SURVEY OF EARNINGS AND HOURS, MAY 1978

Particulars for the employee identified above relate to the pay-period which included 22 May 1978.

Confidential

Office use only
-

4-13

A. **TOTAL NUMBER OF EMPLOYEES** included in the complete list of your employees, who received pay for the pay-period which included 22 May 1978 and were covered by the payroll tax return (*or if indicated above, the activity*) of the company, firm or person named in the address box above.

Persons

14-18

B. **PLACE OF EMPLOYMENT.** Show city, town or suburb and postcode of employee's actual place of employment or base.

Postcode

19-22

C. **SEX OF EMPLOYEE** (*tick appropriate box*)

Male 1Female 2 23

D. **AGE OF EMPLOYEE** (*tick appropriate box*)

Less than 1
21 years21 years 2
and over

24

E. **STATUS OF EMPLOYEE**

(*tick appropriate box*)

Managerial, Executive, Professional or Higher Supervisory Employee

Minor Supervisory Employee, Foreman, Leading Hand, etc.

Apprentice, Trainee or Cadet

Other

25

F. **OCCUPATION.** Describe precisely in two or more words the occupation of the employee, indicating trade, and class or grade where applicable (e.g. sheet metal worker, class 1; engineering assistant-electronic).

Office use only

26-28

G. **AWARD, DETERMINATION OR COLLECTIVE AGREEMENT.** Show the precise name of the award, etc. normally used to vary the employee's rate of pay. Specify whether it is a Federal or State award, etc. (e.g. Federal Metal Industry Award). If a collective agreement, specify name or parties involved but omit unregistered collective agreements dealing only with over-award pay. If no award, etc. applicable write N.A.

NOTE: The name of the employee's trade union is not sufficient to identify the award.

Office use only

29-32

Name of award, etc.



Where exact information is not available please supply careful estimates. If during the specified period your operations ceased or were seriously curtailed due to an industrial dispute, breakdown, fire, etc., please supply information for the previous normal pay-period and state the period used in the COMMENTS section below.

H. STANDARD HOURS

Standard or rostered hours (excluding overtime) which the employee would ordinarily be paid for in a full week. Where necessary estimate standard hours for managerial, executive, professional, etc. staff.

Office use only 33

Hours Minutes
 34-37

NOTE: Where necessary convert hours to a WEEKLY basis e.g. employees paid fortnightly or monthly, employees on shift cycles etc.

I. WEEKLY HOURS PAID FOR

in the pay-period which included 22 May 1978. Details are not required for managerial, executive, professional, etc. staff.

NOTE: Where necessary convert hours to a weekly basis e.g. employees paid fortnightly or monthly, employees on shift cycles, etc.

1. Overtime hours i.e. hours in excess of award, standard or agreed hours. Do not convert to ordinary time equivalent (e.g., if 4 hours overtime were worked at time and a half, report 4 hours, not 6).
Exclude standard hours paid for at penalty rates, e.g. shift hours (to be included in "ordinary-time hours" below).
2. Ordinary-time hours i.e. award, standard or agreed hours. Do not convert standard hours paid for at penalty rates (e.g. shift hours) to their ordinary time equivalent. Exclude hours on stand-by or reporting time except where these are part of standard hours. Include that part of paid leave related to the specified pay-period.

Hours Minutes
 38-41

42-45

TOTAL HOURS PAID FOR, ITEMS 1 AND 2

46-49

J. GROSS EARNINGS

for the pay-period which included 22 May 1978 (i.e. earnings before taxation and other deductions are made).

SPECIAL PAYMENTS i.e. payments made in this period but related to other pay-periods:

1. Pay in advance/retrospective pay.

Note: Exclude any payments for leave taken during the specified pay-period. (Show in Items 4 to 6, below)

Dollars Cents
 50-55

2. Periodic bonuses (include annual leave loading paid this pay)

Note: Exclude bonuses relating directly to the specified pay-period. (Show in Items 4 to 6, below)

56-61

WEEKLY EARNINGS IN THIS PAY-PERIOD. Include one week's proportion of payments made other than on a weekly basis (e.g. salary paid fortnightly or monthly; paid annual and other leave taken during the specified pay-period; commissions, periodic payments under incentive or piecework, and any payments under profit-sharing schemes which are normally paid each pay-period).

Note: For shift workers, convert details of shift cycles to a weekly basis.

3. Overtime pay (payment for hours in excess of award, standard or agreed hours). Exclude shift penalty payments (to be included in Item 5, below).

62-67

4. Payment by measured result e.g. piecework, production and task bonuses, commission (one week's proportion) and other earnings which vary according to measured performance.

68-73

5. Award pay. If no award etc. applicable show base rate of pay for ordinary time hours.

Include all allowances (dirt, height, tool, etc.), and penalty payments (e.g. shift loadings) specified in the award, etc. Exclude over-award pay and service increments not specified in the award, etc. (Show in Item 6)

74-79

6. Over-award and other pay (e.g. attendance, good time-keeping, profit-sharing, etc.). Exclude payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

80-85

TOTAL EARNINGS, ITEMS 1 TO 6

86-92

COMMENTS. Please comment on any unusual details reported on this return (e.g. high or low hours and/or earnings).

Name of person to be contacted if any queries arise regarding this return:

Mr. _____
Miss _____
Mrs. _____

BLOCK LETTERS

Phone No.
STD Code/Number

Signature.....

Date.....

TABLE 1. ALL EMPLOYEES (a) : WEEKLY EARNINGS, MAY 1978

	Males			Females			Persons		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Weekly earnings (\$) —									
Under 10				8.4	0.6	0.6	10.9	0.3	0.3
10 and under 20	14.4	0.5	0.5 {	21.8	1.5	2.1	33.6	0.8	1.1
20 " " 30	15.9	0.6	1.1	23.2	1.6	3.7	39.1	0.9	2.0
30 " " 40	14.9	0.6	1.7	23.1	1.6	5.4	38.0	0.9	2.9
40 " " 50	13.4	0.5	2.2	21.2	1.5	6.8	34.6	0.8	3.8
50 " " 60	13.9	0.5	2.7	24.5	1.7	8.6	38.5	0.9	4.7
60 " " 70	23.1	0.9	3.5	31.6	2.2	10.8	54.6	1.3	6.0
70 " " 80	28.0	1.0	4.6	49.5	3.5	14.2	77.5	1.9	7.9
80 " " 90	26.8	1.0	5.6	45.9	3.2	17.4	72.7	1.8	9.7
90 " " 100	27.8	1.0	6.6	48.4	3.4	20.8	76.3	1.8	11.5
100 " " 110	27.3	1.0	7.6	55.6	3.9	24.7	82.9	2.0	13.5
110 " " 120	28.8	1.1	8.7	54.9	3.8	28.6	83.7	2.0	15.6
120 " " 130	41.3	1.5	10.2	69.4	4.9	33.4	110.7	2.7	18.3
130 " " 140	55.7	2.1	12.3	92.7	6.5	39.9	148.4	3.6	21.8
140 " " 150	99.7	3.7	16.0	111.7	7.8	47.7	211.4	5.1	27.0
150 " " 160	155.7	5.8	21.7	140.0	9.8	57.5	295.7	7.2	34.1
160 " " 170	173.9	6.4	28.2	133.8	9.4	66.8	307.7	7.5	41.6
170 " " 180	174.6	6.5	34.7	100.4	7.0	73.9	274.9	6.7	48.2
180 " " 190	189.3	7.0	41.7	74.9	5.2	79.1	264.1	6.4	54.6
190 " " 200	165.0	6.1	47.8	55.6	3.9	83.0	220.6	5.3	60.0
200 " " 210	162.5	6.0	53.8	46.6	3.3	86.3	209.2	5.1	65.1
210 " " 220	153.6	5.7	59.5	40.9	2.9	89.1	194.5	4.7	69.8
220 " " 230	128.9	4.8	64.3	32.4	2.3	91.4	161.3	3.9	73.7
230 " " 240	116.8	4.3	68.6	26.1	1.8	93.2	142.8	3.5	77.1
240 " " 250	95.7	3.5	72.2	18.5	1.3	94.5	114.2	2.8	79.9
250 " " 260	100.2	3.7	75.9	21.6	1.5	96.0	121.8	3.0	82.9
260 " " 270	85.6	3.2	79.1	12.0	0.8	96.8	97.5	2.4	85.2
270 " " 280	70.1	2.6	81.6	7.6	0.5	97.3	77.6	1.9	87.1
280 " " 290	66.4	2.5	84.1	7.7	0.5	97.9	74.1	1.8	88.9
290 " " 300	48.9	1.8	85.9 }	7.3	0.5	98.4 }	56.2	1.4	90.3 }
300 " " 310	53.5	2.0	87.9 }	7.7	0.5	98.9 }	58.5	1.4	91.7 }
310 " " 320	35.5	1.3	89.2 }				38.2	0.9	92.6 }
320 " " 330	38.9	1.4	90.6 }	6.7	0.5	99.4 }	43.4	1.1	93.7 }
330 " " 340	33.1	1.2	91.9 }				35.3	0.9	94.5 }
340 " " 360	47.1	1.7	93.6 }				49.8	1.2	95.7 }
360 " " 380	43.4	1.6	95.2 }				44.9	1.1	96.8 }
380 " " 400	27.8	1.0	96.3 }				29.0	0.7	97.5 }
400 " " 450	47.5	1.8	98.0 }	8.2	0.6	100.0 }	48.9	1.2	98.7 }
450 " " 500	23.2	0.9	98.9 }				23.7	0.6	99.3 }
500 " " 550	11.1	0.4	99.3 }				11.4	0.3	99.5 }
550 and over	18.6	0.7	100.0 }				19.1	0.5	100.0 }
Total	2,697.9	100.0		1,429.9	100.0		4,127.8	100.0	
— dollars —									
Median	203.70	..	..	152.30	..	..	182.70	..	..
Mean	216.90	..	..	149.00	..	..	193.40	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 2, page 3 for particulars of employees excluded from the survey.

TABLE 2. PRIVATE EMPLOYEES (a) : WEEKLY EARNINGS, MAY 1978

	Males			Females			Persons		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Weekly earnings (\$) -									
Under 10									
10 and under 20	12.8	0.8	0.8 {	8.1	0.9	0.9	10.4	0.4	0.4
20 " " 30	13.1	0.8	1.6	19.1	2.1	3.0	29.6	1.1	1.5
30 " " 40	12.7	0.8	2.4	18.5	2.0	5.0	31.6	1.2	2.8
40 " " 50	10.7	0.6	3.0	18.4	2.0	7.0	31.0	1.2	4.0
50 " " 60	11.2	0.7	3.7	16.6	1.8	8.8	27.3	1.1	5.0
60 " " 70	19.5	1.2	4.9	18.6	2.1	10.9	29.8	1.1	6.2
70 " " 80	22.5	1.3	6.2	24.1	2.7	13.6	43.6	1.7	7.8
80 " " 90	22.6	1.3	7.5	38.4	4.2	17.8	60.9	2.4	10.2
90 " " 100	21.2	1.3	8.8	35.1	3.9	21.7	57.8	2.2	12.4
100 " " 110	20.9	1.2	10.0	36.4	4.0	25.7	57.6	2.2	14.7
110 " " 120	22.7	1.3	11.3	40.2	4.4	30.1	61.1	2.4	17.0
120 " " 130	31.3	1.9	13.2	39.6	4.4	34.5	62.2	2.4	19.4
130 " " 140	43.4	2.6	15.8	52.4	5.8	40.3	83.7	3.2	22.6
140 " " 150	70.8	4.2	20.0	73.0	8.1	48.4	116.4	4.5	27.1
150 " " 160	96.6	5.7	25.7	79.9	8.8	57.2	150.7	5.8	33.0
160 " " 170	110.8	6.6	32.3	88.8	9.8	77.2	189.1	7.3	40.3
170 " " 180	106.0	6.3	38.6	61.8	6.8	84.0	199.7	7.7	48.0
180 " " 190	112.7	6.7	45.3	45.8	5.1	89.1	158.5	6.1	60.6
190 " " 200	101.4	6.0	51.3	26.9	3.0	92.1	128.3	5.0	65.5
200 " " 210	100.3	6.0	57.3	19.9	2.2	94.3	120.2	4.6	70.2
210 " " 220	94.0	5.6	62.9	13.8	1.5	95.8	107.8	4.2	74.3
220 " " 230	78.2	4.6	67.5	10.8	1.2	97.0	89.0	3.4	77.8
230 " " 240	71.2	4.2	71.7	6.4	0.7	97.7	77.5	3.0	80.8
240 " " 250	57.7	3.4	75.1	4.9	0.5	98.2	62.6	2.4	83.2
250 " " 260	57.9	3.4	78.5	4.6	0.5	98.7	62.4	2.4	85.6
260 " " 270	51.8	3.1	81.6 } 5.0	84.0	0.6	99.3 } 55.1	2.1	87.7	
270 " " 280	40.5	2.4					42.2	1.6	89.3
280 " " 290	37.1	2.2	86.2 }				38.7	1.5	90.8
290 " " 300	26.0	1.5	87.7 }				27.5	1.1	91.9
300 " " 320	51.5	3.1	90.8 }				52.9	2.0	93.9
320 " " 340	37.6	2.2	93.0 }				38.4	1.5	95.4
340 " " 360	28.5	1.7	94.7 }				29.2	1.1	96.5
360 " " 380	20.3	1.2	95.9 }	7.1	0.8	100.0 }	20.6	0.8	97.3
380 " " 400	14.7	0.9	96.8 }				14.9	0.6	97.9
400 " " 450	24.4	1.4	98.2 }				24.9	0.9	98.8
450 " " 500	13.9	0.8	99.0 }				14.1	0.5	99.3
500 and over	14.6	0.9	100.0 }				14.7	0.6	100.0
Total	1,683.1	100.0	..	906.4	100.0	..	2,589.6	100.0	..
- dollars -									
Median	197.90	..	..	141.90	..	..	173.10	..	..
Mean	208.00	..	..	133.70	..	..	181.90	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 2, page 3 for particulars of employees excluded from the survey.

TABLE 3. GOVERNMENT EMPLOYEES (a) : WEEKLY EARNINGS, MAY 1978

	Males			Females			Persons		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Weekly earnings (\$) —									
Under 50									
50 and under 70	15.6	1.5	1.5	{ 17.1	3.3	3.3	26.4	1.8	1.8
70 " " 90	16.2	1.6	3.1	13.4	2.6	5.9	19.7	1.3	3.0
90 " " 100				{ 21.9	4.2	10.1	31.6	2.1	5.1
100 " " 110	12.3	1.2	4.4	12.1	2.3	12.4	18.7	1.2	6.3
110 " " 120				{ 15.4	2.9	15.3	21.8	1.4	7.7
120 " " 130	22.3	2.2	6.6	15.3	2.9	18.2	21.4	1.4	9.1
130 " " 140				{ 16.9	3.2	21.4	27.0	1.8	10.9
140 " " 150	28.9	2.8	9.4	19.7	3.8	25.2	32.0	2.1	13.0
150 " " 160	59.1	5.8	15.2	31.9	6.1	31.3	60.8	3.9	16.9
160 " " 170	63.1	6.2	21.4	47.5	9.1	40.4	106.5	6.9	23.8
170 " " 180				45.0	8.6	49.0	108.0	7.0	30.8
180 " " 190	68.6	6.8	28.2	38.6	7.4	56.4	107.2	7.0	37.8
190 " " 200	76.6	7.5	35.7	29.1	5.6	62.0	105.6	6.9	44.7
200 " " 210	63.6	6.3	42.0	28.7	5.5	67.5	92.3	6.0	50.7
210 " " 220	62.3	6.1	48.1	26.8	5.1	72.6	89.0	5.8	56.5
220 " " 230	59.5	5.9	54.0	27.2	5.2	77.8	86.7	5.6	62.1
230 " " 240	50.7	5.0	59.0	21.7	4.1	81.9	72.4	4.7	66.8
240 " " 250	45.6	4.5	63.5	19.7	3.8	85.7	65.3	4.2	71.0
250 " " 260	38.0	3.7	67.2	13.6	2.6	88.3	51.6	3.4	74.4
260 " " 270	42.4	4.2	71.4	17.0	3.2	91.5	59.4	3.9	78.3
270 " " 280	33.7	3.3	74.7				{ 42.4	2.8	81.1
280 " " 290	29.6	2.9	77.6	{ 20.6	3.9	95.4	35.5	2.3	83.4
290 " " 300	29.3	2.9	80.5				35.4	2.3	85.7
300 " " 320	22.9	2.3	82.8	{ 12.1	2.3	97.7	28.7	1.9	87.6
320 " " 340	37.5	3.7	86.5				43.8	2.8	90.4
340 " " 360	34.5	3.4	89.9				40.3	2.6	93.0
360 " " 380	18.7	1.8	91.7				20.5	1.3	94.3
380 " " 400	23.0	2.3	94.0	{ 12.2	2.3	100.0	24.3	1.6	95.9
400 " " 450	13.1	1.3	95.3				14.1	0.9	96.8
450 and over	23.1	2.3	97.6				24.4	1.6	98.3
Total	1,014.8	100.0	..	523.4	100.0	..	1,538.2	100.0	..
— dollars —									
Median	213.10	..	..	171.40	..	..	198.90	..	..
Mean	231.70	..	..	175.50	..	..	212.60	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 2, page 3 for particulars of employees excluded from the survey.

TABLE 4. ALL EMPLOYEES : WEEKLY EARNINGS, STATES, MAY 1978

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia (a)
MALES							
('000)							
Weekly earnings (\$)-							
Under 40	15.5	12.8					45.1
40 and under 60	10.0	22.7	16.0	12.4	10.8		27.4
60 " " 80	18.9					16.4	51.1
80 " " 100	19.1	12.6	19.0	12.1	9.9		54.6
100 " " 120	19.3	13.5				16.4	56.1
120 " " 140	34.5	20.9	16.9	12.1	31.4		97.1
140 " " 160	78.9	64.8	48.3	29.6			255.4
160 " " 180	109.7	92.5	62.1	40.7	28.8	10.2	348.4
180 " " 200	122.2	96.8	56.2	34.9	28.2	10.9	354.3
200 " " 220	113.5	88.3	43.5	28.6	25.4	11.0	316.1
220 " " 240	87.2	70.6	33.7	21.5	20.3		245.7
240 " " 260	70.8	57.9	26.0	16.6	15.4	12.7	196.0
260 " " 280	58.6	43.9	17.7	12.6	13.4		155.6
280 " " 300	41.9	33.5	13.1		10.0		115.4
300 " " 320	35.8	24.1	10.1		20.0		89.0
320 " " 340	25.8	20.4	9.4			15.9	72.0
340 " " 360	17.7	11.3					47.1
			15.7	17.5	15.5		
360 " " 400	23.0	18.8					71.2
400 and over	38.0	29.1	12.6				100.4
Total	940.4	734.4	400.1	252.4	229.1	77.0	2,697.9
- dollars -							
Median	207.40	206.90	193.50	191.10	204.30	201.90	203.70
Mean	219.80	219.40	208.00	201.70	217.20	212.80	216.90
FEMALES							
Weekly earnings (\$)-							
Under 40	24.8	19.1	11.0	10.3			76.6
40 and under 60	14.0	12.5	17.8	13.9	14.3		45.8
60 " " 80	25.5	20.7			19.3	10.8	81.1
80 " " 100	30.2	25.7	13.3	10.0			94.4
100 " " 120	39.0	32.8	12.1	11.5	9.4		110.5
120 " " 140	52.6	54.5	18.6	16.2	13.5	13.9	162.1
140 " " 160	98.7	61.4	34.0	21.8	22.5		251.7
160 " " 180	85.8	74.5	24.9	22.2	15.0		234.1
180 " " 200	48.8	40.1	13.1	11.5	17.1		130.4
200 " " 220	31.2	26.3	10.4			14.0	87.6
220 " " 240	23.6	16.4					58.5
240 " " 260	15.1	10.2	14.8	21.5	11.6		40.1
260 and over	21.6	15.0					57.1
Total	511.0	409.0	169.9	138.9	122.6	38.7	1,429.9
- dollars -							
Median	154.00	152.80	147.10	146.90	144.30	144.00	152.30
Mean	152.50	150.30	142.10	142.90	140.30	140.60	149.00

(a) Includes the Northern Territory and the Australian Capital Territory.

TABLE 5. FULL-TIME NON-MANAGERIAL EMPLOYEES : WEEKLY EARNINGS, MAY 1978

	Males				Females			
	Private ('000)	Government ('000)	Total ('000)	Per cent of total	Private ('000)	Government ('000)	Total ('000)	Per cent of total
AGED 21 YEARS AND OVER								
Weekly earnings (\$) -								
Under 100	11.7		15.3	0.8	9.5		12.5	1.4
100 and under 110	8.9	{	11.9	0.6	6.7		8.0	0.9
110 " 120	15.5	{	16.0	0.8	10.8		13.9	1.6
120 " 130	12.5	{	30.4	1.5	29.0		33.9	3.8
130 " 140	25.0	{	52.3		52.3		59.1	6.6
140 " 150	57.2	22.7	79.9	4.0	67.7	22.4	90.2	10.1
150 " 160	84.6	51.2	135.8	6.7	84.4	41.5	125.9	14.0
160 " 170	102.9	58.3	161.2	8.0	84.9	39.1	124.0	13.8
170 " 180	97.8	66.0	163.8	8.1	57.7	35.1	92.8	10.4
180 " 190	105.3	73.4	178.7	8.9	44.5	26.3	70.8	7.9
190 " 200	93.7	61.6	155.3	7.7	25.2	25.6	50.8	5.7
200 " 210	88.7	60.5	149.2	7.4	17.1	25.7	42.8	4.8
210 " 220	84.7	57.8	142.5	7.1	12.7	26.2	38.9	4.3
220 " 230	67.3	49.2	116.4	5.8	9.3	21.0	30.3	3.4
230 " 240	58.2	43.1	101.3	5.0	5.7	19.1	24.8	2.8
240 " 260	82.4	74.3	156.7	7.8	7.4	29.2	36.6	4.1
260 " 280	63.3	56.7	120.1	6.0	12.9	15.9	1.8	
280 " 300	41.7	43.6	85.3	4.2	9.8	11.6	1.3	
300 " 320	30.1	28.5	58.6	2.9				
320 " 340	22.0	23.9	45.9	2.3				
340 " 360	16.2	10.4	26.6	1.3	6.7			
360 " 380	12.1	9.3	21.4	1.1	11.5	13.3	1.5	
380 " 400	7.4		11.9	0.6				
400 " 450	11.0	{	16.4	0.8				
450 and over	11.2	{	14.9	0.7				
Total	1,195.9	819.4	2,015.4	100.0	531.5	364.6	896.1	100.0
- dollars -								
Median	199.80	210.10	204.00	..	160.60	189.50	168.40	..
Mean	213.10	222.10	216.70	..	163.30	197.30	177.20	..
AGED UNDER 21 YEARS								
Weekly earnings (\$) -								
Under 70	13.7		15.7	6.6	7.9		8.7	4.0
70 and under 80	15.3	{	18.6	7.8	18.6		21.1	9.6
80 " 90	15.8	{	17.8	7.5	16.2		18.4	8.4
90 " 100	14.4	{	19.5	8.2	15.6		20.2	9.3
100 " 110	14.3	{	18.2	7.6	19.1		26.7	12.2
110 " 120	15.0	{	19.0	8.0	17.8		25.7	11.8
120 " 130	15.6	{	21.2	8.9	15.0		24.3	11.1
130 " 140	16.7	{	23.1	9.7	15.7		25.6	11.7
140 " 150	12.4	{	18.1	7.6	8.9		16.6	7.6
150 " 160	10.6	{	17.9	7.5	5.7		10.1	4.6
160 " 180	12.7	{	19.6	8.2	19.1		12.3	5.6
180 " 200	8.1	{	12.6	5.3	6.4		8.8	4.0
200 and over	10.6	{	16.5	6.9				
Total	175.2	62.5	237.7	100.0	147.2	71.4	218.5	100.0
- dollars -								
Median	119.50	138.50	124.80	..	107.90	131.00	115.50	..
Mean	123.90	141.20	128.40	..	109.60	133.40	117.30	..

TABLE 6. FULL-TIME NON-MANAGERIAL EMPLOYEES PAID FOR A FULL WEEK (a) :
WEEKLY EARNINGS, MAY 1978

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER						
Weekly earnings (\$) —						
Under 120	6.6	0.3	0.3	14.4	1.7	1.7
120 and under 130	8.4	0.4	0.8	29.3	3.4	5.1
130 " " 140	22.5	1.2	2.0	55.2	6.5	11.6
140 " " 150	70.6	3.7	5.7	86.0	10.1	21.7
150 " " 160	125.6	6.6	12.3	123.0	14.4	36.1
160 " " 170	151.9	8.0	20.4	121.9	14.3	50.4
170 " " 180	155.9	8.2	28.6	91.4	10.7	61.1
180 " " 190	170.7	9.0	37.6	69.8	8.2	69.3
190 " " 200	150.0	7.9	45.5	50.1	5.9	75.2
200 " " 210	144.1	7.6	53.1	42.1	4.9	80.1
210 " " 220	138.8	7.3	60.4	38.6	4.5	84.6
220 " " 230	113.2	6.0	66.4	30.2	3.5	88.1
230 " " 240	98.1	5.2	71.6	24.5	2.9	91.0
240 " " 260	152.6	8.0	79.6	36.4	4.3	95.3
260 " " 280	115.3	6.1	85.7	15.8	1.9	97.2
280 " " 300	82.3	4.3	90.1	11.6	1.4	98.6
300 " " 320	56.6	3.0	93.0			
320 " " 340	44.6	2.4	95.4			
340 " " 360	25.5	1.3	96.7			
360 " " 380	20.9	1.1	97.8			
380 " " 400	11.3	0.6	98.4			
400 " " 450	15.6	0.8	99.3			
450 and over	14.0	0.7	100.0			
Total	1,895.2	100.0	..	853.6	100.0	..
— dollars —						
Median	205.90	..	..	169.80	..	..
Mean	219.30	..	..	179.80	..	..
AGED UNDER 21 YEARS						
Weekly earnings (\$) —						
Under 70	11.3	5.2	5.2	6.5	3.1	3.1
70 and under 80	17.5	8.0	13.2	19.9	9.4	12.5
80 " " 90	16.5	7.5	20.7	17.5	8.3	20.8
90 " " 100	18.0	8.2	28.9	19.1	9.1	29.9
100 " " 110	17.2	7.9	36.8	26.3	12.5	42.4
110 " " 120	17.3	7.9	44.7	25.3	12.0	54.4
120 " " 130	19.7	9.0	53.7	24.0	11.4	65.8
130 " " 140	21.6	9.8	63.5	25.0	11.9	77.7
140 " " 150	17.2	7.8	71.3	16.3	7.7	85.4
150 " " 160	16.6	7.6	78.9	9.8	4.7	90.1
160 " " 180	18.6	8.5	87.4	12.2	5.8	95.9
180 " " 200	12.3	5.6	93.0			
200 and over	15.8	7.2	100.0			
Total	219.5	100.0	..	210.4	100.0	..
— dollars —						
Median	126.10	..	..	116.30	..	..
Mean	130.10	..	..	118.30	..	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work.

TABLE 7. FULL-TIME NON-MANAGERIAL EMPLOYEES, AGED 21 YEARS AND OVER :
OVERTIME PAY, MAY 1978

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Weekly overtime earnings (\$) -						
Under 5 (a)	26.5	4.0	4.0	10.8	10.8	10.8
5 and under 10	45.5	6.9	10.9	13.3	13.4	24.1
10 " 20	86.8	13.2	24.1	23.2	23.3	47.4
20 " 30	83.4	12.7	36.8	18.2	18.2	65.6
30 " 40	70.8	10.8	47.5	10.1	10.1	75.7
40 " 50	56.2	8.5	56.1	8.1	8.1	83.8
50 " 60	55.0	8.4	64.4	8.5	8.5	92.3
60 " 70	48.7	7.4	71.9			
70 " 80	37.2	5.7	77.5	7.7	7.7	100.0
80 " 90	28.2	4.3	81.8			
90 " 100	24.2	3.7	85.5	7.7	7.7	100.0
100 " 120	33.8	5.1	90.6			
120 " 140	22.5	3.4	94.0	29.20	..	..
140 " 160	13.8	2.1	96.1			
160 and over	25.5	3.9	100.0	..	..	..
Total (a)	658.1	100.0	..	99.8	100.0	..
— dollars —						
Median	42.90	..	..	21.40	..	..
Mean	55.50	..	..	29.20	..	..

(a) Excludes 1,357,400 males and 796,300 females, who did not receive overtime pay.

TABLE 8. FULL-TIME NON-MANAGERIAL EMPLOYEES, AGED 21 YEARS AND OVER :
AWARD OR AGREED BASE RATE OF PAY (a), MAY 1978

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Weekly award or agreed base rate of pay (\$) -						
Under 80 (b)	12.7	0.6	0.6	8.2	0.9	0.9
80 and under 100	12.3	0.6	1.2	8.0	0.9	1.8
100 " 110	10.7	0.5	1.7	11.1	1.2	3.1
110 " 120	16.5	0.8	2.5	14.7	1.6	4.6
120 " 130	64.9	3.2	5.7	63.0	7.1	11.7
130 " 140	95.6	4.8	10.5	76.2	8.5	20.2
140 " 150	216.8	10.8	21.3	103.7	11.6	31.8
150 " 160	221.2	11.0	32.3	165.0	18.5	50.3
160 " 170	200.3	10.0	42.3	106.0	11.9	62.2
170 " 180	183.1	9.1	51.4	66.8	7.5	69.7
180 " 190	164.2	8.2	59.6	51.6	5.8	75.5
190 " 200	134.3	6.7	66.3	39.9	4.5	80.0
200 " 210	126.3	6.3	72.6	35.2	3.9	83.9
210 " 220	111.1	5.5	78.1	33.5	3.8	87.7
220 " 230	84.6	4.2	82.3	24.9	2.8	90.5
230 " 240	72.0	3.6	85.9	20.9	2.3	92.8
240 " 260	102.2	5.1	91.0	31.6	3.5	96.3
260 " 280	64.2	3.2	94.2	13.3	1.5	97.8
280 " 300	45.4	2.3	96.5	9.2	1.0	98.8
300 " 320	27.3	1.4	97.9	10.2	1.1	100.0
320 " 340	20.2	1.0	98.9			
340 " 360	8.3	0.4	99.3	..	..	..
360 and over	13.4	0.7	100.0			
Total (b)	2,007.8	100.0	..	893.0	100.0	..
— dollars —						
Median	178.30	..	..	159.80	..	..
Mean	188.30	..	..	169.90	..	..

(a) For definitions see page 4. (b) Excludes approximately 7,600 males and 3,100 females not paid any award or agreed base rate of pay. These mainly comprise persons whose base rate of pay is by measured result only.

TABLE 9. FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER :
OTHER PAY (a), MAY 1978

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Other pay (\$) -						
Under 5 (b)	66.9	11.3	11.3	47.4	25.8	25.8
5 and under 10	78.4	13.2	24.5	42.1	22.9	48.7
10 " " 15	70.6	11.9	36.4	29.3	16.0	64.7
15 " " 20	94.4	15.9	52.3	23.7	12.9	77.6
20 " " 25	61.3	10.3	62.6	14.8	8.0	85.6
25 " " 30	54.7	9.2	71.8	8.9	4.8	90.4
30 " " 35	52.9	8.9	80.7	9.7	5.3	95.7
35 " " 40	31.9	5.4	86.1			
40 " " 50	37.3	6.3	92.4	8.1	4.4	100.0
50 and over	45.0	7.6	100.0			
Total (b)	593.5	100.0	..	183.9	100.0	..
- dollars -						
Median	19.30	..	..	10.40	..	..
Mean	23.10	..	..	13.50	..	..

(a) For definitions see page 4. (b) Excludes 1,421,800 males and 712,100 females who were not in receipt of other pay.

TABLE 10. FULL-TIME NON-MANAGERIAL EMPLOYEES : RATIO OF HOURLY OVERTIME RATE TO
HOURLY ORDINARY-TIME RATE, MAY 1978

Ratio	Males				Females			
	21 years and over		Under 21 years		21 years and over		Under 21 years	
	Number ('000)	Per cent	Number ('000)	Per cent	Number ('000)	Per cent	Number ('000)	Per cent
Less than 1.0	14.4	2.2						
1.0 and under 1.2	31.9	4.8	8.9	15.3	6.2	6.3	8.3	35.1
1.2 " " 1.4	75.4	11.5			10.1	10.1		
1.4 " " 1.5	65.4	9.9			8.6	8.6		
1.5 " " 1.6	115.8	17.6	8.7	14.9	23.9	24.0		
1.6 " " 1.7	101.2	15.4	11.5	19.7	20.7	20.7		
1.7 " " 1.9	148.4	22.6	16.1	27.5	18.3	18.4	15.3	64.9
1.9 " " 2.0	38.7	5.9	13.2	22.6	11.9	11.9		
2.0 and over	66.8	10.1						
Total	657.9	100.0	58.4	100.0	99.8	100.0	23.7	100.0

TABLE 11. FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER :
WEEKLY EARNINGS, STATES, MAY 1978

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia (a)
MALES ('000)							
Weekly earnings (\$) —							
Under 140	25.6	18.4	12.5				
140 and under 150	23.5	21.1	15.0	18.0	14.2		73.6
150 " " 160	39.1	34.5	28.5	16.1	11.9		79.9
160 " " 170	48.6	44.1	31.2	20.2	11.0		135.8
170 " " 180	51.9	42.5	26.9	19.4	16.1		161.2
180 " " 190	61.0	47.4	28.9	18.1	14.8		163.8
190 " " 200	52.7	43.9	25.0	15.4	11.6	10.8	178.7
200 " " 210	50.5	42.3	21.4	14.9	12.3		155.3
210 " " 220	52.3	39.1	20.0	12.5	10.5	9.9	149.2
220 " " 230	40.1	34.3	16.8				142.5
230 " " 240	35.2	29.1	14.8	10.9	17.0		116.4
				20.6			101.3
240 " " 260	56.5	46.5	21.6		12.0		156.7
260 " " 280	44.7	33.1	14.3	14.5	10.3		120.1
280 " " 300	31.0	24.3	9.8		20.5	14.9	85.3
300 " " 350	42.0	31.1	16.4	11.6			118.8
350 and over	29.5	17.5	11.6		9.0		76.9
Total	684.3	594.3	314.8	192.3	171.0	59.8	2,015.4
— dollars —							
Median	207.80	205.40	195.70	192.80	204.90	203.50	204.00
Mean	220.40	216.60	210.60	204.20	220.00	214.10	216.70
FEMALES ('000)							
Weekly earnings (\$) —							
Under 120	13.0	11.0					
120 and under 130	11.0	13.6	11.6	11.9	9.8		34.4
130 " " 140	18.6	22.6					33.9
140 " " 150	31.1	25.4	12.0	17.9	9.3	10.0	59.1
150 " " 160	56.4	25.5	17.6		18.1		90.2
160 " " 170	45.0	38.4	14.2	19.9			125.9
170 " " 180	34.8	31.2		15.7			124.0
180 " " 190	26.1	22.7		16.0	14.3		92.8
190 " " 200	20.2	14.6	14.8				70.8
200 " " 220	29.1	24.2		13.8	17.6	10.4	50.8
220 " " 240	21.7	15.5	13.3				81.6
240 and over	28.9	19.5					55.1
Total	336.0	264.0	99.2	79.5	69.1	20.4	896.1
— dollars —							
Median	168.40	168.90	165.90	168.00	166.70	171.00	168.40
Mean	177.60	175.10	176.00	177.40	176.40	182.30	177.20

(a) Includes the Northern Territory and the Australian Capital Territory.

TABLE 12. FULL-TIME MANAGERIAL, EXECUTIVE, ETC., EMPLOYEES (PRIVATE SECTOR) :
WEEKLY EARNINGS, MAY 1978

	Males			Persons		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Weekly earnings (\$)-						
Under 200	11.2	5.0	5.0	15.9	6.7	6.7
200 and under 220	15.4	6.9	12.0	18.3	7.7	14.3
220 " " 240	21.0	9.4	21.4	22.7	9.5	23.8
240 " " 260	31.6	14.2	35.6	33.5	14.1	37.9
260 " " 280	27.5	12.4	48.0	29.4	12.3	50.2
280 " " 300	20.9	9.4	57.4	22.1	9.3	59.5
300 " " 320	21.1	9.5	67.0	21.8	9.1	68.6
320 " " 340	15.4	6.9	73.9	16.0	6.7	75.3
340 " " 360	12.1	5.5	79.4	12.6	5.3	80.6
360 " " 380	8.2	3.7	83.0	8.3	3.5	84.1
380 " " 400	7.2	3.2	86.3	7.3	3.1	87.2
400 " " 450	13.2	6.0	92.2	13.3	5.6	92.7
450 " " 500	8.3	3.7	96.0	8.4	3.5	96.2
500 and over	9.0	4.0	100.0	9.0	3.8	100.0
Total	222.1	100.0	..	238.7	100.0	..

- dollars -

Median	284.20	..	..	279.70	..	..
Mean	305.50	..	..	300.40	..	..

TABLE 13. PART-TIME NON-MANAGERIAL EMPLOYEES : WEEKLY EARNINGS, MAY 1978

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Weekly earnings (\$)-						
Under 20	13.9	12.9	12.9	29.7	10.5	10.5
20 and under 40	27.7	25.8	38.7	43.6	15.5	26.0
40 " " 60	20.2	18.9	57.6	40.8	14.5	40.5
60 " " 80	16.2	15.1	72.6	50.9	18.1	58.6
80 " " 100	10.4	9.7	82.3	49.7	17.6	76.2
100 " " 120	6.1	5.7	88.0	35.5	12.6	88.8
120 " " 140	12.8	12.0	100.0	{ 18.0	6.4	95.2
140 and over				13.6	4.8	100.0
Total	107.3	100.0	..	281.8	100.0	..
- dollars -						
Median	51.90	..	..	70.50	..	..
Mean	64.10	..	..	71.80	..	..

TABLE 14. FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER :
TOTAL WEEKLY HOURS PAID FOR, MAY 1978

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Total weekly hours -						
Under 35	88.2	4.4	4.4	103.5	11.5	11.5
35 and under 36	76.7	3.8	8.2	62.5	7.0	18.5
36 " " 37	173.5	8.6	16.8	103.7	11.6	30.1
37 " " 38	87.9	4.4	21.1	81.6	9.1	39.2
38 " " 39	67.6	3.4	24.5	53.2	5.9	45.1
39 " " 40	28.5	1.4	25.9	11.0	1.2	46.4
40 " " 41	918.5	45.6	71.5	406.2	45.3	91.7
41 " " 42	53.3	2.6	74.1	12.0	1.3	93.0
42 " " 44	111.5	5.5	79.7	25.0	2.8	95.8
44 " " 46	104.3	5.2	84.8	13.9	1.6	97.4
46 " " 48	70.6	3.5	88.3	8.4	0.9	98.3
48 " " 50	87.8	4.4	92.7	7.2	0.8	99.1
50 " " 52	40.3	2.0	94.7	7.7	0.9	100.0
52 " " 54	32.6	1.6	96.3			
54 and over	74.3	3.7	100.0			
Total	2,015.4	100.0	..	896.1	100.0	..
- hours -						
Median	40.5	..	..	40.1	..	..
Mean	41.0	..	..	38.1	..	..

TABLE 15. FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER :
WEEKLY OVERTIME HOURS PAID FOR, MAY 1978

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Weekly overtime hours -						
Under 2	88.4	13.4	13.4	26.0	26.0	26.0
2 and under 4	115.5	17.6	31.0	28.9	28.9	54.9
4 " " 6	117.0	17.8	48.8	17.0	17.0	72.0
6 " " 8	78.6	11.9	60.7	10.8	10.8	82.8
8 " " 10	98.5	15.0	75.7	8.5	8.5	91.3
10 " " 15	89.8	13.7	89.3	8.6	8.7	100.0
15 " " 20	43.1	6.5	95.9			
20 and over	27.1	4.1	100.0			
Total	658.1	100.0	..	99.8	100.0	..
- hours -						
Median	6.2	..	..	3.7	..	..
Mean	7.2	..	..	4.5	..	..

TABLE 16. FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER :
WEEKLY ORDINARY TIME HOURS PAID FOR (a), MAY 1978

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Weekly ordinary time hours -						
Under 31	53.9	2.7	2.7	63.2	7.0	7.0
31 and under 33	47.9	2.4	5.0	27.4	3.1	10.1
33 " " 35	9.4	0.5	5.5	16.0	1.8	11.9
35 " " 36	107.8	5.3	10.9	65.8	7.3	19.2
36 " " 37	214.2	10.6	21.5	112.4	12.5	31.8
37 " " 38	90.8	4.5	26.0	87.5	9.8	41.5
38 " " 39	70.7	3.5	29.5	50.9	5.7	47.2
39 " " 40	32.4	1.6	31.1	8.8	1.0	48.2
40 exactly	1,367.6	67.9	99.0	459.9	51.3	99.5
Over 40	20.7	1.0	100.0	4.3	0.5	100.0
Total	2,015.4	100.0	..	896.1	100.0	..
- hours -						
Median	40.0	..	..	40.0	..	..
Mean	38.6	..	..	37.6	..	..

(a) Ordinary time hours paid for are less than standard or rostered hours if an employee commenced or ceased work or was on unpaid leave during the specified pay period.

TABLE 17. PART-TIME NON-MANAGERIAL EMPLOYEES : TOTAL WEEKLY HOURS PAID FOR, MAY 1978

	Males			Females			Persons		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Total weekly hours -									
Under 4	9.2	8.5	8.5	15.2	5.4	5.4	24.4	6.3	6.3
4 and under 6	14.0	13.1	21.6	20.0	7.1	12.5	34.0	8.7	15.0
6 " " 8	14.1	13.1	34.8	21.4	7.6	20.1	35.5	9.1	24.1
8 " " 10	14.2	13.2	48.0	25.4	9.0	29.1	39.6	10.2	34.3
10 " " 12	8.1	7.6	55.5	18.5	6.6	35.7	26.6	6.8	41.1
12 " " 14	8.3	7.8	63.3	20.7	7.4	43.0	29.1	7.5	48.6
14 " " 16	7.5	7.0	70.3	24.1	8.6	51.6	31.6	8.1	56.7
16 " " 18	7.4	6.9	77.2	25.1	8.9	60.5	32.5	8.4	65.1
18 " " 20				14.6	5.2	65.6	18.2	4.7	69.8
20 " " 22	10.1	9.4	86.6	{ 35.5	12.6	78.3	42.0	10.8	80.6
22 " " 24				{ 14.5	5.2	83.4	16.9	4.4	85.0
24 " " 26	6.6	6.1	92.8	{ 22.9	8.1	91.5	27.1	7.0	91.9
26 " " 28				{ 11.5	4.1	95.6	13.9	3.6	95.4
28 and over	7.8	7.2	100.0	{ 12.4	4.4	100.0	17.7	4.6	100.0
Total	107.3	100.0	..	281.8	100.0	..	389.2	100.0	..
- hours -									
Median	10.5	..	..	15.6	..	..	14.4	..	..
Mean	12.5	..	..	15.2	..	..	14.5	..	..

TABLE 18. COMPOSITION OF AVERAGE WEEKLY EARNINGS : ALL EMPLOYEES, INDUSTRIES, MAY 1978
(\$)

Industry	Males				Females			
	Ordinary time				Ordinary time			
	Overtime	Award or agreed base rate of pay (a)	Payment by measured result and other pay (a)	Total	Overtime	Award or agreed base rate of pay (a)	Payment by measured result and other pay (a)	Total
Manufacturing -								
Food, beverages and tobacco	18.10	166.20	17.60	202.00	5.20	134.90	*	145.80
Textiles; clothing and footwear	*	163.00	17.20	197.60	3.70	120.70	18.00	142.40
Paper, printing, etc.	19.80	187.20	11.30	218.30	4.10	135.50	4.80	144.40
Chemical, petroleum and coal products	19.00	209.50	11.10	239.60	3.80	148.40	6.80	158.90
Metal products, machinery and equipment -								
Basic metal products	22.00	180.20	23.70	225.90	*	156.70	*	170.80
Fabricated metal products; other machinery, etc.	19.50	164.90	15.80	200.20	4.90	133.40	9.50	147.80
Transport equipment	14.30	173.00	9.00	196.20	3.70	140.70	8.20	152.50
Total metal products, etc.	18.30	170.70	15.20	204.20	4.70	137.10	9.20	150.90
Other	21.20	170.10	12.50	203.80	3.80	133.70	6.70	144.30
Total manufacturing	18.90	172.90	14.70	206.50	4.30	132.60	10.00	146.80
Non-manufacturing -								
Mining	42.00	216.30	36.50	294.80	*	163.90	11.00	180.90
Electricity, gas and water	14.10	215.00	*	236.40	*	157.10	*	161.10
Construction	17.20	192.60	5.60	215.30	1.70	140.70	4.50	146.90
Wholesale trade	10.20	186.90	11.50	208.60	1.60	137.60	5.40	144.60
Retail trade	6.80	142.10	13.60	162.40	1.90	103.10	2.20	107.20
Transport and storage; communication	21.70	210.20	2.40	234.30	5.40	163.90	1.30	170.60
Finance, business services	4.00	208.00	9.30	221.40	1.60	141.80	4.10	147.50
Public administration and defence; community services	7.20	239.70	1.20	248.10	1.80	172.90	0.50	175.20
Other	9.30	149.40	3.60	162.30	2.70	107.20	1.10	111.00
Total non-manufacturing	12.70	201.90	7.00	221.50	2.10	145.60	1.90	147.20
Total all industries	14.60	192.90	9.40	216.90	2.50	143.00	3.40	149.00

(a) For definitions see page 4.

TABLE 19. COMPOSITION OF AVERAGE WEEKLY EARNINGS : ALL EMPLOYEES, MAY 1978
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
MALES									
Overtime									
Ordinary time -	15.40	14.80	13.00	10.40	18.20	12.20	23.30	15.20	14.60
Award or agreed base rate of pay (a)	194.10	194.50	185.30	183.90	191.60	194.20	224.10	247.40	192.90
Payment by measured result and other pay (a)	10.30	10.00	9.70	7.40	7.40	*	*	*	9.40
Total	219.80	219.40	208.00	201.70	217.20	212.80	258.00	264.90	216.90
FEMALES									
Overtime									
Ordinary time -	3.00	2.30	2.00	1.90	2.20	3.10	6.10	2.50	2.50
Award or agreed base rate of pay (a)	145.50	143.30	137.70	139.10	136.90	136.60	174.40	169.60	143.00
Payment by measured result and other pay (a)	4.00	4.70	2.40	1.90	1.20	*	*	*	3.40
Total	152.50	150.30	142.10	142.90	140.30	140.60	184.30	173.90	149.00
PERSONS									
Overtime									
Ordinary time -	11.00	10.30	9.70	7.40	12.60	9.20	17.50	10.20	10.40
Award or agreed base rate of pay (a)	177.00	176.20	171.10	168.00	172.50	174.90	207.20	216.60	175.60
Payment by measured result and other pay (a)	8.10	8.10	7.50	5.40	5.20	*	*	*	7.30
Total	196.10	194.70	188.40	180.80	190.40	188.70	232.90	228.80	193.40

(a) For definitions see page 4.

TABLE 20. COMPOSITION OF AVERAGE WEEKLY EARNINGS : FULL-TIME NON-MANAGERIAL EMPLOYEES
INDUSTRIES, MAY 1978
(\$)

	Manufacturing										
	Metal products, machinery and equipment										
					Fabricated metal products; other machinery, etc.						
	Food, beverages and tobacco	Textiles, clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	other machinery, etc.	Transport equipment	Total	Other	Total manufacturing	
AGED 21 YEARS AND OVER											
Males											
Overtime	21.60	22.50	24.50	24.00	24.90	23.80	15.70	21.20	25.20	22.40	
Ordinary time -											
Award or agreed base rate of pay (a)	162.70	152.30	189.20	189.10	178.40	158.50	172.20	167.50	163.20	168.20	
Payment by measured result (a)	13.10	*	*	0.90	18.10	3.00	*	5.80	5.40	6.60	
Other pay (a)	6.30	9.60	12.10	11.90	*	15.60	*	11.30	9.10	10.10	
Total	203.80	196.10	227.40	255.90	229.10	200.80	197.90	205.90	202.90	207.40	
Females											
Overtime	5.90	4.20	5.20	*	*	5.60	4.20	5.40	4.10	4.90	
Ordinary time -											
Award or agreed base rate of pay (a)	145.60	126.00	151.90	156.50	161.90	139.70	146.60	143.20	142.00	140.30	
Payment by measured result (a)	*	*	*	*	*	3.40	*	3.60	2.50	6.70	
Other pay (a)	3.00	2.40	5.00	*	4.40	7.10	5.50	6.50	5.10	4.60	
Total	157.40	150.80	162.40	169.00	177.90	155.80	159.60	158.60	153.70	156.60	
AGED UNDER 21 YEARS											
Males											
Overtime	7.60	7.10	*	*	*	7.00	3.00	5.90	7.40	6.80	
Ordinary time	126.80	109.90	118.50	128.80	136.70	106.30	116.90	115.70	113.10	117.50	
Total	134.40	117.00	127.10	138.40	143.90	113.30	119.90	121.60	120.40	124.30	
Females											
Overtime	*	*	*	*	*	*	*	*	3.60	2.40	
Ordinary time	110.30	97.50	105.70	116.10	131.50	108.40	117.40	112.70	107.20	106.00	
Total	114.40	99.10	108.30	116.30	134.30	110.20	118.80	114.60	110.80	108.50	
Non-manufacturing											
	Transport and storage; communication										
	Finance, business services										
	Public administration, etc.										
	Other										
	Total non-manufacturing										
	Total all industries										
AGED 21 YEARS AND OVER											
Males											
Overtime	46.90	15.50	19.60	13.20	9.80	24.30	6.70	8.10	14.80	16.00	18.10
Ordinary time -											
Award or agreed base rate of pay (a)	208.00	203.80	188.50	172.90	159.60	204.00	192.00	221.40	178.10	197.20	187.60
Payment by measured result (a)	30.90	*	*	3.30	8.70	*	4.30	*	*	3.00	4.20
Other pay (a)	9.80	*	5.70	10.40	11.40	2.00	5.90	1.50	*	5.10	6.80
Total	295.50	227.40	214.40	199.80	189.50	231.00	209.00	231.00	199.10	221.40	216.70
Females											
Overtime	*	*	2.60	2.10	3.20	6.10	2.20	2.10	4.50	2.70	3.30
Ordinary time -											
Award or agreed base rate of pay (a)	180.10	179.80	164.80	156.10	149.90	177.70	168.70	196.40	154.20	178.70	169.30
Payment by measured result (a)	*	*	*	*	*	*	*	*	*	0.30	1.90
Other pay (a)	*	*	*	5.60	3.90	1.40	4.80	0.50	2.10	2.20	2.80
Total	195.40	184.40	173.60	164.20	157.80	185.20	176.20	199.00	160.80	183.90	177.20
AGED UNDER 21 YEARS											
Males											
Overtime	21.60	*	6.90	4.90	5.90	*	1.60	3.50	9.70	6.20	6.40
Ordinary time	162.50	130.20	140.30	112.60	105.10	134.30	121.40	138.10	119.30	124.60	122.10
Total	184.10	135.50	147.20	117.50	111.00	144.20	123.00	141.60	129.00	130.80	128.50
Females											
Overtime	*	*	*	1.10	2.10	*	0.80	1.20	*	1.60	1.70
Ordinary time	137.00	123.30	112.40	110.00	99.30	126.70	115.40	134.00	118.10	117.50	115.60
Total	148.10	126.10	112.50	111.10	101.30	130.10	116.20	135.20	123.00	119.00	117.40

(a) For definitions see page 4.

TABLE 21. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS : PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER, INDUSTRIES, MAY 1978
(\$)

	Manufacturing										Total manufacturing
	Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles, clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	products; other machinery, etc.	Transport equipment	Total	Other		
Males											
Overtime	22.00	22.40	24.40	24.30	25.00	23.90	18.30	22.70	25.50	23.30	
Ordinary time	182.80	173.80	203.40	202.60	204.30	176.80	184.10	185.40	177.60	185.40	
Total	204.80	196.20	227.80	226.90	229.30	200.60	202.30	208.10	203.10	208.70	
Females											
Overtime	5.90	4.20	5.40	*	*	5.70	4.20	5.40	4.10	4.90	
Ordinary time	152.60	146.50	157.00	164.80	171.80	150.00	155.30	153.10	149.60	151.70	
Total	158.50	150.70	162.40	169.10	177.90	155.60	159.50	158.50	153.70	156.60	
Non-manufacturing											
	Transport and storage; communication										
	Mining	Electri-city, gas and water	Cons-struction	Wholesale trade	Retail trade	commun-ication	Finance, business services	Public adminis-tration, etc.	Other	Total non-manufacturing	Total all industries
Males											
Overtime	47.40	*	28.20	13.10	9.80	34.00	7.80	*	17.60	19.90	21.70
Ordinary time	247.60	213.90	208.80	186.70	179.80	202.00	199.70	198.80	180.60	197.80	191.50
Total	295.00	224.80	237.00	199.90	189.50	235.90	207.50	219.90	198.10	217.70	213.10
Females											
Overtime	*	*	*	2.00	3.20	*	2.40	1.60	5.30	2.90	3.70
Ordinary time	191.90	160.80	172.80	162.10	154.60	175.70	174.10	177.90	153.60	165.10	159.60
Total	197.10	167.10	175.10	164.10	157.80	180.50	176.40	179.50	158.90	168.00	163.40

TABLE 22. COMPOSITION OF AVERAGE WEEKLY EARNINGS : FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1978
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust
AGED 21 YEARS AND OVER									
Males									
Overtime	19.50	18.30	15.60	12.50	22.80	14.10	27.10	22.10	18.10
Ordinary time -									
Award or agreed base rate of pay (a)	188.40	186.80	183.80	183.00	188.90	192.30	213.90	227.50	187.60
Payment by measured result (a)	5.70	2.90	3.80	3.60	3.90	*	*	*	4.20
Other pay (a)	6.80	8.60	7.30	5.20	4.40	2.70	*	1.70	6.80
Total	220.40	216.60	210.60	204.20	220.00	214.10	252.20	252.00	216.70
Females									
Overtime	3.80	2.90	2.90	2.40	3.20	3.60	*	*	3.30
Ordinary time -									
Award or agreed base rate of pay (a)	168.50	166.00	169.80	172.30	171.30	177.30	188.60	189.10	169.30
Payment of measured result (a)	1.50	3.50	*	*	*	*	*	*	1.90
Other pay (a)	3.80	2.60	2.50	1.40	1.40	0.80	3.90	0.50	2.80
Total	177.60	175.10	176.00	177.40	176.40	182.30	197.10	192.00	177.20
AGED UNDER 21 YEARS									
Males									
Overtime	7.30	6.00	5.80	4.90	6.50	*	11.40	4.20	6.40
Ordinary time -									
Award or agreed base rate of pay (a)	120.60	115.60	116.70	113.10	115.60	120.20	132.60	125.80	117.80
Payment by measured result (a)	2.30	*	*	*	*	*	*	*	1.70
Other pay (a)	2.40	3.40	*	2.20	1.50	1.80	*	*	2.70
Total	132.70	125.70	128.80	121.10	124.40	128.00	147.60	131.60	128.50
Females									
Overtime	2.10	1.30	1.30	2.00	1.30	*	*	*	1.70
Ordinary time -									
Award or agreed base rate of pay (a)	114.50	115.70	109.80	114.10	111.70	106.60	139.10	134.00	113.90
Payment by measured result (a)	*	*	*	*	*	*	*	*	0.50
Other pay (a)	1.90	1.30	*	0.50	0.80	*	*	*	1.20
Total	119.00	118.80	112.80	116.90	113.80	109.80	151.70	135.70	117.40

(a) For definitions see page 4.

TABLE 23. AVERAGE WEEKLY HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES
INDUSTRIES, MAY 1978

Industry	Aged 21 years and over						Aged under 21 years	
	Males			Females			Males	Females
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total	Total	Total
Manufacturing —								
Food, beverages and tobacco	3.0	39.0	42.0	1.0	38.2	39.2	40.0	38.7
Textiles; clothing and footwear	3.6	39.1	42.7	0.7	38.5	39.2	40.0	39.0
Paper, printing, etc.	3.0	39.3	42.3	0.9	38.6	39.5	40.6	39.5
Chemical, petroleum and coal products	3.0	38.4	41.4	*	38.2	39.0	40.3	37.4
Metal products, machinery and equipment —								
Basic metal products	3.3	39.1	42.4	*	38.4	39.3	40.4	39.6
Fabricated metal products; other machinery, etc.	3.4	38.8	42.1	0.9	38.5	39.4	40.3	38.8
Transport equipment	2.1	39.1	41.2	0.7	38.8	39.5	39.9	39.3
<i>Total metal products, etc.</i>	2.9	38.9	41.9	0.9	38.5	39.4	40.2	39.0
Other	3.6	39.0	42.6	0.7	38.4	39.1	40.2	39.4
<i>Total manufacturing</i>	3.1	39.0	42.1	0.8	38.4	39.3	40.2	39.0
Non-manufacturing —								
Mining	5.2	37.1	42.2	*	38.3	39.0	41.4	40.6
Electricity, gas and water	1.9	39.0	40.9	*	36.6	37.2	39.4	37.3
Construction	2.5	39.2	41.7	0.4	37.8	38.2	40.5	37.9
Wholesale trade	1.7	38.9	40.6	0.3	37.8	38.2	40.3	38.6
Retail trade	1.5	39.7	41.2	0.5	38.8	39.3	40.8	39.9
Transport and storage; communication	3.0	38.0	41.0	0.8	37.1	37.9	39.2	37.9
Finance, business services	0.9	38.3	39.2	0.3	37.4	37.8	38.5	37.9
Public administration and defence; community services	1.0	37.7	38.6	0.3	37.0	37.2	38.7	38.3
Other	2.1	39.4	41.4	0.7	37.0	37.7	40.6	39.5
<i>Total non-manufacturing</i>	2.0	38.4	40.4	0.4	37.4	37.7	39.9	38.7
Total all industries	2.4	38.6	41.0	0.5	37.6	38.1	40.0	38.7

TABLE 24. AVERAGE WEEKLY HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1978

State or Territory	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
AGED 21 YEARS AND OVER						
New South Wales	2.5	38.3	40.8	0.6	37.2	37.7
Victoria	2.5	38.8	41.3	0.5	38.1	38.6
Queensland	2.0	38.8	40.8	0.4	37.9	38.3
South Australia	1.7	39.0	40.7	0.4	37.7	38.0
Western Australia	3.0	38.8	41.8	0.5	38.1	38.6
Tasmania	1.8	38.6	40.4	0.4	37.2	37.6
Northern Territory	3.4	38.3	41.6	*	37.6	38.2
Australian Capital Territory	2.6	38.0	40.6	*	36.7	37.0
Australia	2.4	38.6	41.0	0.5	37.6	38.1
AGED UNDER 21 YEARS						
New South Wales	1.3	38.5	39.8	0.4	38.3	38.7
Victoria	1.2	39.0	40.1	0.3	38.3	38.6
Queensland	1.1	39.1	40.2	0.3	38.4	38.7
South Australia	1.1	39.3	40.3	0.4	38.7	39.2
Western Australia	1.2	38.4	39.7	0.3	38.6	38.9
Tasmania	1.1	38.9	40.0	*	38.7	39.3
Northern Territory	1.9	38.2	40.1	*	38.0	39.4
Australian Capital Territory	0.9	38.5	39.4	*	37.6	37.9
Australia	1.2	38.8	40.0	0.4	38.4	38.7

TABLE 25. AVERAGE HOURLY EARNINGS : FULL-TIME NON-MANAGERIAL EMPLOYEES
INDUSTRIES, MAY 1978
(\$)

Industry	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
AGED 21 YEARS AND OVER						
Manufacturing —						
Food, beverages and tobacco	7.19	4.67	4.85	6.12	3.96	4.02
Textiles; clothing and footwear	6.32	4.44	4.60	5.61	3.81	3.84
Paper, printing, etc.	8.06	5.17	5.38	5.97	4.07	4.11
Chemical, petroleum and coal products	8.02	5.26	5.46	5.68	4.31	4.34
Metal products, machinery and equipment —						
Basic metal products	7.49	5.23	5.41	6.88	4.48	4.53
Fabricated metal products; other machinery, etc.	7.05	4.57	4.77	5.94	3.90	3.95
Transport equipment	7.44	4.66	4.80	5.96	4.01	4.04
<i>Total metal products, etc.</i>	7.26	4.74	4.92	6.03	3.98	4.02
Other	7.01	4.56	4.77	5.72	3.89	3.93
<i>Total manufacturing</i>	7.26	4.75	4.93	5.89	3.95	3.99
Non-manufacturing —						
Mining	9.07	6.71	7.00	7.14	4.97	5.01
Electricity, gas and water	8.29	5.43	5.57	7.81	4.91	4.96
Construction	7.77	4.97	5.14	7.49	4.52	4.55
Wholesale trade	7.53	4.80	4.92	6.49	4.29	4.30
Retail trade	6.40	4.53	4.60	6.07	3.99	4.02
Transport and storage; communication	8.13	5.44	5.63	7.51	4.83	4.88
Finance, business services	7.60	5.28	5.33	6.79	4.65	4.67
Public administration and defence; community services	8.48	5.92	5.98	7.81	5.33	5.35
Other	7.10	4.68	4.80	6.18	4.23	4.26
<i>Total non-manufacturing</i>	7.99	5.34	5.47	7.04	4.85	4.87
<i>Total all industries</i>	7.67	5.14	5.29	6.56	4.62	4.65
AGED UNDER 21 YEARS						
Manufacturing —						
Food, beverages and tobacco	4.71	3.30	3.36	5.04	2.91	2.96
Textiles; clothing and footwear	4.48	2.86	2.93	3.91	2.53	2.54
Paper, printing, etc.	5.45	3.04	3.13	4.37	2.71	2.74
Chemical, petroleum and coal products	6.25	3.32	3.44	3.80	3.11	3.11
Metal products, machinery and equipment —						
Basic metal products	6.33	3.48	3.56	6.16	3.36	3.39
Fabricated metal products; other machinery, etc.	4.73	2.74	2.82	4.24	2.82	2.84
Transport equipment	5.03	2.98	3.01	5.46	3.00	3.02
<i>Total metal products, etc.</i>	5.10	2.97	3.03	4.63	2.92	2.94
Other	5.47	2.91	2.99	5.00	2.77	2.81
<i>Total manufacturing</i>	5.11	3.02	3.09	4.59	2.76	2.78
Non-manufacturing —						
Mining	6.07	4.29	4.44	5.42	3.55	3.65
Electricity, gas and water	6.06	3.38	3.44	5.85	3.35	3.38
Construction	5.87	3.57	3.63	4.92	2.97	2.97
Wholesale trade	4.81	2.87	2.92	4.53	2.87	2.88
Retail trade	4.51	2.66	2.72	4.20	2.52	2.54
Transport and storage; communication	6.58	3.56	3.68	6.03	3.40	3.44
Finance, business services	4.36	3.18	3.20	4.58	3.06	3.06
Public administration and defence; community services	6.37	3.62	3.66	5.72	3.52	3.53
Other	4.42	3.11	3.18	4.77	3.07	3.11
<i>Total non-manufacturing</i>	5.38	3.22	3.28	4.86	3.06	3.08
<i>Total all industries</i>	5.27	3.15	3.21	4.79	3.01	3.03

TABLE 26. AVERAGE HOURLY EARNINGS : FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1978
(\$)

State or Territory	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
AGED 21 YEARS AND OVER						
New South Wales	7.82	5.25	5.41	6.65	4.68	4.71
Victoria	7.42	5.11	5.25	6.26	4.52	4.54
Queensland	7.83	5.03	5.16	6.70	4.57	4.59
South Australia	7.44	4.91	5.02	6.13	4.65	4.66
Western Australia	7.66	5.08	5.26	6.44	4.55	4.57
Tasmania	7.81	5.18	5.30	6.45	4.80	4.85
Northern Territory	8.03	5.89	6.06	7.44	5.12	5.16
Australian Capital Territory	8.35	6.05	6.20	7.11	5.17	5.19
Australia	7.67	5.14	5.29	6.56	4.62	4.65
AGED UNDER 21 YEARS						
New South Wales	5.47	3.26	3.33	5.20	3.06	3.08
Victoria	5.11	3.07	3.13	4.75	3.07	3.08
Queensland	5.39	3.14	3.20	4.13	2.90	2.91
South Australia	4.55	2.96	3.00	4.64	2.97	2.98
Western Australia	5.25	3.07	3.14	4.44	2.91	2.93
Tasmania	5.42	3.14	3.20	4.52	2.77	2.80
Northern Territory	5.89	3.57	3.68	5.89	3.77	3.85
Australian Capital Territory	4.61	3.31	3.34	5.44	3.57	3.58
Australia	5.27	3.15	3.21	4.79	3.01	3.03

TABLE 27. AVERAGE WEEKLY EARNINGS : ALL EMPLOYEES, INDUSTRIES, MAY 1978
(\$)

Industry	Private employees			Government employees			All employees		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Manufacturing —									
Food, beverages and tobacco	203.70	146.90	189.50	177.20	95.20	169.90	202.00	145.80	188.40
Textiles; clothing and footwear	197.60	142.30	160.30	*	154.80	169.10	197.60	142.40	160.30
Paper, printing, etc.	218.90	143.90	198.70	208.10	153.00	192.90	218.30	144.40	198.40
Chemical, petroleum and coal products	241.80	158.40	219.50	219.90	164.60	197.00	239.60	158.90	217.80
Metal products, machinery and equipment —									
Basic metal products	226.00	170.80	221.50	*	*	*	225.90	170.80	221.40
Fabricated metal products; other machinery, etc.	200.20	147.60	187.90	200.30	*	198.90	200.20	147.80	188.00
Transport equipment	203.50	154.30	196.00	183.10	125.80	181.90	196.20	152.50	191.40
Total metal products, etc.	207.10	151.10	196.80	183.90	139.00	182.70	204.20	150.90	195.30
Other	204.00	144.20	191.00	193.50	*	191.00	203.80	144.30	191.00
Total manufacturing	208.30	146.90	192.30	185.80	142.90	182.60	206.50	146.80	191.60
Non-manufacturing —									
Mining	294.30	182.00	285.90	300.50	*	290.90	294.80	180.90	286.30
Electricity, gas and water	249.20	159.50	240.70	235.00	161.40	228.50	236.40	161.10	229.70
Construction	231.90	149.40	224.20	202.70	143.10	199.90	215.30	146.90	210.60
Wholesale trade	208.50	144.40	190.20	214.80	151.40	186.00	208.60	144.60	190.10
Retail trade	162.30	107.20	133.30	182.00	131.30	162.90	162.40	107.20	133.40
Transport and storage; communication	238.20	161.50	223.20	232.80	174.80	223.70	234.30	170.60	223.50
Finance, business services	220.60	148.10	187.10	225.00	144.70	188.50	221.40	147.50	187.30
Public administration and defence; community services	235.10	144.90	163.40	248.70	181.40	215.90	248.10	175.20	210.00
Other	153.80	108.30	130.40	204.60	124.20	163.20	162.30	111.00	135.90
Total non-manufacturing	207.60	128.00	175.00	235.00	175.90	214.10	221.50	147.20	194.00
Total all industries	208.00	133.70	181.90	231.70	175.50	212.60	216.90	149.00	193.40

TABLE 28. AVERAGE WEEKLY EARNINGS : ALL EMPLOYEES, CAPITAL CITIES (a),
MAY 1975 TO MAY 1978

<i>May</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>	<i>Canberra</i>	<i>Weighted Average of Seven Capital Cities</i>
AVERAGE WEEKLY EARNINGS (\$)								
Males								
1975	159.60	158.80	146.20	145.40	150.60	159.60	194.00	156.40
1976	183.70	183.80	168.40	171.00	175.80	177.80	217.30	180.80
1977	204.70	204.60	189.90	190.30	194.00	195.20	242.60	201.20
1978	222.30	222.50	206.00	203.70	211.20	214.00	263.90	218.20
Females								
1975	105.30	109.40	101.40	101.40	94.90	106.60	128.60	105.50
1976	123.40	124.40	117.90	118.30	114.60	128.70	145.10	122.50
1977	140.80	138.50	135.30	134.20	130.00	133.20	162.10	138.30
1978	153.20	151.50	144.60	144.30	140.40	139.70	173.50	150.00
Persons								
1975	141.20	141.50	130.90	130.90	130.20	143.70	168.30	138.80
1976	161.50	162.50	151.10	152.60	153.70	162.80	189.50	159.90
1977	181.80	181.10	171.40	170.80	170.60	173.60	211.00	178.80
1978	196.70	196.70	186.30	182.50	184.60	187.20	227.90	193.50
PERCENTAGE CHANGE OVER PREVIOUS YEAR								
Males								
1976	15.1	15.7	15.2	17.6	16.7	11.4	12.0	15.6
1977	11.4	11.3	12.8	11.3	10.4	9.8	11.6	11.3
1978	8.6	8.7	8.5	7.0	8.9	9.6	8.8	8.4
Females								
1976	17.2	13.7	16.3	16.7	20.8	20.7	12.8	16.1
1977	14.1	11.3	14.8	13.4	13.4	3.5	11.7	12.9
1978	8.8	9.4	6.9	7.5	8.0	4.9	7.0	8.5
Persons								
1976	14.4	14.8	15.4	16.6	18.0	13.3	12.6	15.2
1977	12.6	11.4	13.4	11.9	11.0	6.6	11.3	11.8
1978	8.2	8.6	8.7	6.9	8.2	7.8	8.0	8.2

(a) For definitions see page 4.

TABLE 29. AVERAGE EARNINGS AND HOURS : PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES
INDUSTRIES, MAY 1978

Industry	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
Manufacturing —									
Food, beverages and tobacco	204.80	158.50	193.70	42.1	39.4	41.5	4.87	4.02	4.67
Textiles; clothing and footwear	196.20	150.70	164.50	42.7	39.2	40.3	4.60	3.84	4.09
Paper, printing, etc.	227.80	162.40	211.50	42.3	39.5	41.6	5.39	4.11	5.09
Chemical, petroleum and coal products	226.90	169.10	211.30	41.4	39.1	40.8	5.48	4.33	5.18
Metal products, machinery and equipment —									
Basic metal products	229.30	177.90	225.00	42.4	39.3	42.1	5.41	4.53	5.34
Fabricated metal products; other machinery, etc.	200.60	155.60	189.50	42.1	39.5	41.5	4.76	3.95	4.57
Transport equipment	202.30	159.50	195.80	41.3	39.6	41.1	4.90	4.03	4.77
<i>Total metal products, etc.</i>	<i>208.10</i>	<i>158.50</i>	<i>198.80</i>	<i>42.0</i>	<i>39.5</i>	<i>41.5</i>	<i>4.96</i>	<i>4.02</i>	<i>4.79</i>
Other	203.10	153.70	192.30	42.6	39.2	41.8	4.77	3.93	4.60
<i>Total manufacturing</i>	<i>208.70</i>	<i>156.60</i>	<i>195.10</i>	<i>42.1</i>	<i>39.3</i>	<i>41.4</i>	<i>4.95</i>	<i>3.98</i>	<i>4.71</i>
Non-manufacturing —									
Mining	295.00	197.10	288.30	42.3	39.3	42.1	6.97	5.02	6.85
Electricity, gas and water	224.80	167.10	220.60	40.9	37.3	40.6	5.50	4.48	5.43
Construction	237.00	175.10	231.90	42.3	38.8	42.0	5.60	4.51	5.52
Wholesale trade	199.90	164.10	189.90	40.6	38.1	39.9	4.92	4.30	4.76
Retail trade	189.50	157.80	175.10	41.3	39.3	40.4	4.59	4.02	4.34
Transport and storage; communication	235.90	180.50	225.80	43.0	39.0	42.2	5.49	4.63	5.35
Finance, business services	207.50	176.40	192.30	39.4	37.7	38.6	5.27	4.68	4.99
Public administration and defence; community services	219.90	179.50	189.20	40.8	38.0	38.6	5.39	4.73	4.90
Other	198.10	158.90	180.20	41.9	38.4	40.3	4.73	4.14	4.47
<i>Total non-manufacturing</i>	<i>217.70</i>	<i>168.00</i>	<i>200.30</i>	<i>41.3</i>	<i>38.4</i>	<i>40.3</i>	<i>5.27</i>	<i>4.37</i>	<i>4.97</i>
Total all industries	213.10	163.40	197.80	41.8	38.8	40.8	5.11	4.21	4.84
AGED UNDER 21 YEARS									
Manufacturing —									
Food, beverages and tobacco	135.90	115.70	130.10	40.5	39.0	40.0	3.36	2.97	3.25
Textiles; clothing and footwear	116.70	98.70	103.30	39.9	39.0	39.2	2.93	2.53	2.64
Paper, printing, etc.	127.50	106.20	119.70	40.7	39.2	40.2	3.13	2.71	2.98
Chemical, petroleum and coal products	143.80	116.40	130.40	40.4	37.4	38.9	3.56	3.11	3.35
Metal products, machinery and equipment —									
Basic metal products	143.90	134.30	143.00	40.4	39.6	40.3	3.56	3.39	3.55
Fabricated metal products; other machinery, etc.	113.30	110.10	112.60	40.3	38.8	40.0	2.81	2.83	2.82
Transport equipment	117.50	118.80	117.70	39.9	39.3	39.8	2.95	3.02	2.96
<i>Total metal products, etc.</i>	<i>121.60</i>	<i>114.50</i>	<i>120.30</i>	<i>40.2</i>	<i>39.0</i>	<i>40.0</i>	<i>3.02</i>	<i>2.94</i>	<i>3.01</i>
Other	120.40	110.40	117.90	40.2	39.4	40.0	2.99	2.80	2.95
<i>Total manufacturing</i>	<i>124.60</i>	<i>108.20</i>	<i>119.50</i>	<i>40.3</i>	<i>39.0</i>	<i>39.9</i>	<i>3.09</i>	<i>2.78</i>	<i>3.00</i>
Non-manufacturing —									
Mining	180.90	139.90	174.20	41.3	41.7	41.3	4.38	3.35	4.21
Electricity, gas and water	153.10	* * 152.30	39.3	*	39.2	39.2	3.90	3.86	3.88
Construction	139.90	101.10	136.20	40.6	38.5	40.4	3.44	2.63	3.37
Wholesale trade	117.60	111.40	115.00	40.3	38.7	39.6	2.92	2.88	2.91
Retail trade	111.00	101.30	105.40	40.8	39.9	40.3	2.72	2.54	2.62
Transport and storage; communication	134.70	117.70	125.60	39.6	39.4	39.5	3.40	2.99	3.18
Finance, business services	122.70	114.30	117.00	38.5	37.8	38.0	3.19	3.03	3.08
Public administration and defence; community services	126.90	128.70	128.40	39.2	38.4	38.5	3.24	3.35	3.34
Other	127.00	119.60	123.70	40.9	39.8	40.4	3.11	3.00	3.06
<i>Total non-manufacturing</i>	<i>123.40</i>	<i>110.00</i>	<i>116.20</i>	<i>40.3</i>	<i>39.0</i>	<i>39.6</i>	<i>3.07</i>	<i>2.82</i>	<i>2.94</i>
Total all industries	123.90	109.60	117.40	40.3	39.0	39.7	3.08	2.81	2.96

TABLE 30. AVERAGE EARNINGS AND HOURS : GOVERNMENT FULL-TIME NON-MANAGERIAL EMPLOYEES
INDUSTRIES, MAY 1978

Industry	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
Manufacturing —									
Food, beverages and tobacco	188.10	101.70	180.30	40.6	27.8	39.5	4.63	3.66	4.57
Textiles; clothing and footwear	*	164.90	175.40	*	40.9	41.9	*	4.03	4.18
Paper, printing, etc.	220.00	162.50	206.40	42.6	38.4	41.6	5.16	4.23	4.96
Chemical, petroleum and coal products	213.90	167.80	198.90	41.3	37.7	40.2	5.18	4.45	4.95
Metal products, machinery and equipment —									
Transport equipment	189.90	161.00	189.40	41.0	37.0	40.9	4.64	4.35	4.63
<i>Total metal products, etc. (a)</i>	<i>191.00</i>	<i>166.00</i>	<i>190.40</i>	<i>41.0</i>	<i>37.5</i>	<i>40.9</i>	<i>4.66</i>	<i>4.43</i>	<i>4.66</i>
Other	193.60	*	192.00	41.0	*	40.9	4.72	*	4.69
<i>Total manufacturing</i>	<i>193.20</i>	<i>155.40</i>	<i>190.60</i>	<i>41.1</i>	<i>36.6</i>	<i>40.7</i>	<i>4.71</i>	<i>4.24</i>	<i>4.68</i>
Non-manufacturing —									
Mining	301.00	*	295.20	41.2	*	40.9	7.31	*	7.23
Electricity, gas and water	227.70	186.30	224.80	40.9	37.2	40.6	5.57	5.01	5.54
Construction	199.70	170.90	198.70	41.3	37.0	41.2	4.83	4.62	4.82
Wholesale trade	197.80	169.40	184.70	40.9	38.8	39.9	4.84	4.37	4.63
Retail trade	187.00	*	177.70	39.5	*	38.5	4.74	*	4.62
Transport and storage; communication	229.40	187.10	223.20	40.4	37.5	39.9	5.68	5.00	5.59
Finance, business services	214.40	175.30	199.20	38.6	38.2	38.5	5.55	4.59	5.18
Public administration and defence; community services	231.40	201.80	217.40	38.5	37.1	37.9	6.01	5.44	5.74
Other	202.10	167.70	188.20	40.2	35.1	38.1	5.03	4.78	4.94
<i>Total non-manufacturing</i>	<i>224.20</i>	<i>197.80</i>	<i>215.80</i>	<i>39.8</i>	<i>37.1</i>	<i>38.9</i>	<i>5.64</i>	<i>5.33</i>	<i>5.54</i>
Total all industries	222.10	197.30	214.40	39.9	37.1	39.0	5.57	5.31	5.50
AGED UNDER 21 YEARS									
Manufacturing —									
Food, beverages and tobacco	119.80	*	114.60	35.8	*	35.1	3.35	*	3.27
Paper, printing, etc.	120.70	*	124.30	39.4	*	40.9	3.07	*	3.04
Chemical, petroleum and coal products	*	*	117.60	*	*	39.4	*	*	2.99
Metal products, machinery and equipment —									
Transport equipment	122.50	*	122.50	39.8	*	39.8	3.08	*	3.08
<i>Total metal products, etc. (a)</i>	<i>121.90</i>	<i>*</i>	<i>122.00</i>	<i>39.8</i>	<i>*</i>	<i>39.8</i>	<i>3.06</i>	<i>*</i>	<i>3.06</i>
<i>Total manufacturing (b)</i>	<i>121.50</i>	<i>117.50</i>	<i>121.20</i>	<i>39.2</i>	<i>38.7</i>	<i>39.2</i>	<i>3.10</i>	<i>3.04</i>	<i>3.09</i>
Non-manufacturing —									
Mining	*	*	207.30	*	*	40.6	*	*	5.11
Electricity, gas and water	134.10	122.70	130.60	39.4	37.0	38.7	3.41	3.31	3.38
Construction	157.60	125.60	153.90	40.4	37.2	40.0	3.90	3.37	3.85
Transport and storage; communication	146.10	137.10	143.50	39.2	37.0	38.5	3.73	3.71	3.72
Finance, business services	124.10	121.60	122.30	38.7	38.4	38.5	3.21	3.17	3.18
Public administration and defence; community services	142.60	136.40	138.10	38.6	38.3	38.4	3.69	3.56	3.60
Other (c)	139.40	134.00	136.20	38.8	36.9	37.7	3.62	3.60	3.60
<i>Total non-manufacturing</i>	<i>144.40</i>	<i>133.60</i>	<i>138.30</i>	<i>39.2</i>	<i>38.1</i>	<i>38.6</i>	<i>3.68</i>	<i>3.50</i>	<i>3.58</i>
Total all industries	141.20	133.40	137.10	39.2	38.1	38.6	3.60	3.50	3.55

(a) Includes basic metal products, and fabricated metal products, other machinery, etc., not shown separately. (b) Includes textiles; clothing, footwear; and other manufacturing, not shown separately. (c) Includes wholesale and retail trade, not shown separately.

TABLE 31. AVERAGE OVERTIME EARNINGS AND HOURS:
FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY
INDUSTRIES, MAY 1978

Industry	Average weekly overtime earnings (\$)		Average weekly overtime hours paid for		Average hourly overtime earnings (\$)	
	Males	Females	Males	Females	Males	Females
AGED 21 YEARS AND OVER						
Manufacturing -						
Food, beverages and tobacco	51.90	23.40	7.2	3.8	7.19	6.12
Textiles; clothing and footwear	56.10	28.60	8.9	5.1	6.31	5.61
Paper, printing, etc.	58.50	33.80	7.3	5.7	8.06	5.97
Chemical, petroleum and coal products	66.80	35.90	8.3	6.3	8.02	5.68
Metal products, machinery and equipment -						
Basic metal products	56.60	29.50	7.6	4.3	7.49	6.87
Fabricated metal products; other machinery, etc.	54.50	34.50	7.7	5.8	7.05	5.94
Transport equipment	53.90	38.70	7.2	6.5	7.46	5.96
<i>Total metal products, etc.</i>	<i>54.90</i>	<i>34.50</i>	<i>7.6</i>	<i>5.7</i>	<i>7.26</i>	<i>6.03</i>
Other	60.50	33.30	8.6	5.8	7.01	5.72
<i>Total manufacturing</i>	<i>56.20</i>	<i>30.30</i>	<i>7.8</i>	<i>5.2</i>	<i>7.26</i>	<i>5.89</i>
Non-manufacturing -						
Mining	79.40	22.10	8.8	3.1	9.07	7.14
Electricity, gas and water	53.70	51.10	6.5	6.5	8.29	7.81
Construction	56.50	*	7.2	*	7.80	7.49
Wholesale trade	52.40	24.30	7.0	3.7	7.53	6.49
Retail trade	33.10	20.00	5.2	3.3	6.40	6.06
Transport and storage; communication	57.20	35.90	7.0	4.8	8.13	7.51
Finance, business services	46.00	28.20	6.1	4.2	7.60	6.79
Public administration and defence; community services	52.70	32.60	6.2	4.2	8.48	7.81
Other	46.60	27.50	6.6	4.4	7.10	6.18
<i>Total non-manufacturing</i>	<i>55.00</i>	<i>28.60</i>	<i>6.9</i>	<i>4.1</i>	<i>8.00</i>	<i>7.04</i>
Total all industries	55.50	29.20	7.2	4.5	7.67	6.56
AGED UNDER 21 YEARS						
Manufacturing -						
Food, beverages and tobacco	20.20	*	4.3	*	4.71	5.04
Textiles; clothing and footwear	23.40	15.20	5.2	3.9	4.48	3.91
Paper, printing, etc.	*	23.40	4.3	5.4	5.45	4.37
Chemical, petroleum and coal products	*	5.40	6.6	1.4	6.25	3.80
Metal products, machinery and equipment -						
Basic metal products	36.10	*	5.7	*	6.33	*
Fabricated metal products; other machinery, etc.	26.50	*	5.6	*	4.73	4.24
Transport equipment	20.90	*	4.2	*	5.03	*
<i>Total metal products, etc.</i>	<i>27.30</i>	<i>*</i>	<i>5.3</i>	<i>*</i>	<i>5.10</i>	<i>4.63</i>
Other	29.30	*	5.4	*	5.47	*
<i>Total manufacturing</i>	<i>25.40</i>	<i>*</i>	<i>5.0</i>	<i>*</i>	<i>5.11</i>	<i>4.59</i>
Non-manufacturing -						
Mining	46.90	*	7.7	*	6.07	*
Electricity, gas and water	33.80	*	*	*	6.06	*
Construction	30.10	*	5.1	*	5.87	*
Wholesale trade	20.40	13.70	4.2	3.0	4.81	4.53
Retail trade	18.40	12.40	4.1	3.0	4.51	4.20
Transport and storage; communication	40.40	*	6.2	4.4	6.58	6.03
Finance, business services	*	10.30	3.4	2.2	4.36	4.58
Public administration and defence; community services	30.70	17.40	4.8	3.1	6.37	5.71
Other	25.40	*	5.7	5.4	4.42	4.77
<i>Total non-manufacturing</i>	<i>26.30</i>	<i>15.30</i>	<i>4.9</i>	<i>3.1</i>	<i>5.38</i>	<i>4.86</i>
Total all industries	26.00	15.90	4.9	3.3	5.27	4.79

TABLE 32. AVERAGE WEEKLY AWARD OR AGREED BASE RATE OF PAY (a) : FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED AWARD OR AGREED BASE RATE OF PAY, INDUSTRIES, MAY 1978
(\$)

Industry	Males		Females	
	Aged 21 years and over	Aged under 21 years	Aged 21 years and over	Aged under 21 years
Manufacturing —				
Food, beverages and tobacco	169.00	116.00	146.40	105.80
Textiles; clothing and footwear	155.10	103.50	131.90	92.40
Paper, printing, etc.	189.50	116.10	151.90	103.70
Chemical, petroleum and coal products	189.10	121.60	156.50	115.10
Metal products, machinery and equipment —				
Basic metal products	178.60	119.80	161.90	129.10
Fabricated metal products; other machinery, etc.	158.50	98.10	139.80	102.80
Transport equipment	172.20	113.40	146.60	111.40
Total metal products, etc.	167.50	107.10	143.20	107.40
Other	163.80	108.00	142.40	103.40
Total manufacturing	169.50	109.60	142.20	101.70
Non-manufacturing —				
Mining	212.10	142.00	182.50	119.40
Electricity, gas and water	203.80	127.80	179.80	123.30
Construction	188.50	138.60	164.80	111.50
Wholesale trade	173.80	109.70	156.30	107.80
Retail trade	159.70	103.10	149.90	98.50
Transport and storage; communication	204.10	133.90	177.70	125.60
Finance, business services	192.50	120.20	168.80	113.90
Public administration and defence; community services	221.40	137.90	196.40	133.50
Other	178.40	118.60	154.20	117.20
Total non-manufacturing	197.60	122.50	178.80	116.30
Total all industries	188.30	117.90	169.90	114.00

(a) For definitions see page 4.

TABLE 33. AVERAGE WEEKLY OTHER PAY (a) : FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OTHER PAY, INDUSTRIES, MAY 1978
(\$)

Industry	Males		Females	
	Aged 21 years and over	Aged under 21 years	Aged 21 years and over	Aged under 21 years
Manufacturing —				
Food, beverages and tobacco	21.00	10.70	10.90	9.70
Textiles; clothing and footwear	23.40	11.40	12.60	6.30
Paper, printing, etc.	28.30	10.10	11.50	9.40
Chemical, petroleum and coal products	25.60	19.90	13.30	5.00
Metal products, machinery and equipment —				
Basic metal products	25.90	21.30	15.50	9.50
Fabricated metal products; other machinery, etc.	25.20	14.60	12.60	9.60
Transport equipment	20.00	9.20	11.50	13.90
Total metal products, etc.	23.70	14.30	12.60	10.20
Other	20.80	10.60	11.50	9.10
Total manufacturing	23.40	13.20	12.20	9.00
Non-manufacturing —				
Mining	28.60	27.70	21.10	26.00
Electricity, gas and water	26.90	12.80	13.60	*
Construction	18.90	10.20	20.60	5.70
Wholesale trade	23.50	10.80	13.90	9.10
Retail trade	26.70	10.50	14.20	10.40
Transport and storage; communication	17.70	4.90	15.10	7.60
Finance, business services	22.00	8.80	15.00	11.20
Public administration and defence; community services	22.20	6.40	12.90	16.70
Other	25.70	9.70	15.80	10.50
Total non-manufacturing	22.80	11.70	14.60	11.20
Total all industries	23.10	12.50	13.50	10.50

(a) For definitions see page 4.

TABLE 34. AVERAGE WEEKLY EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES, CAPITAL CITIES AND OTHER AREAS (a), MAY 1978

Area	Aged 21 years and over		Aged under 21 years	
	Males	Females	Males	Females
AVERAGE WEEKLY EARNINGS (\$)				
Sydney	219.80	175.90	131.10	118.70
Rest of New South Wales	221.90	183.70	135.60	119.70
Melbourne	218.30	174.50	126.10	119.80
Rest of Victoria	209.40	178.50	124.40	115.80
Brisbane	206.20	175.50	124.70	113.80
Rest of Queensland	216.40	176.90	134.20	111.50
Adelaide	204.90	177.00	121.50	116.90
Rest of South Australia	199.00	180.80	118.80	116.90
Perth	212.50	175.60	119.10	113.90
Rest of Western Australia	239.40	180.60	141.20	113.10
Hobart	212.10	181.60	131.70	109.80
Rest of Tasmania	216.00	183.20	125.00	109.80
Australia Capital Cities (b)	215.80	176.00	126.60	117.80
Other Areas	219.10	181.50	132.60	116.00
AVERAGE WEEKLY HOURS				
Sydney	40.8	37.9	39.6	38.5
Rest of New South Wales	40.7	37.1	40.3	39.0
Melbourne	41.4	38.6	40.1	38.4
Rest of Victoria	40.9	38.6	40.2	39.1
Brisbane	40.4	38.2	39.8	38.5
Rest of Queensland	41.2	38.5	40.7	39.0
Adelaide	40.6	38.1	40.2	39.0
Rest of South Australia	40.9	37.5	41.3	39.8
Perth	41.1	38.5	39.4	38.8
Rest of Western Australia	43.6	39.0	40.3	39.3
Hobart	39.9	37.4	39.9	39.0
Rest of Tasmania	40.8	37.8	40.1	39.7
Australia Capital Cities (b)	40.9	38.2	39.8	38.6
Other Areas	41.2	37.9	40.4	39.2

(a) For particulars of postcodes used in delineating capital city areas see page 4, paragraph 27. (b) Includes Canberra.

TABLE 35. AVERAGE WEEKLY EARNINGS : FULL-TIME MANAGERIAL, EXECUTIVE, ETC.,
EMPLOYEES (PRIVATE SECTOR), MAY 1978
(\$)

MALE MANAGERIAL, EXECUTIVE, ETC. STAFF – INDUSTRIES, AUSTRALIA			
Industry	Average weekly earnings	Industry	Average weekly earnings
Manufacturing –		Non-manufacturing –	
Food, beverages and tobacco	309.20	Mining	384.80
Textiles; clothing and footwear	274.50	Electricity, gas and water	*
Paper, printing, etc.	288.00	Construction	308.00
Chemical, petroleum and coal products	326.10	Wholesale trade	302.00
Metal products, machinery and equipment –		Retail trade	270.20
Basic metal products	337.30	Transport and storage; communication	320.40
Fabricated metal products; other machinery, etc.	289.50	Finance, business services	314.00
Transport equipment	320.70	Public administration, etc.	358.10
Total	302.20	Other	278.40
Other	313.50	Total non-manufacturing	306.00
Total manufacturing	304.40	Total all industries	305.50

MANAGERIAL, EXECUTIVE, ETC. STAFF – INDUSTRIES, STATES

Industry	Males							Females	
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (a)	Aust. (a)	
Manufacturing	309.00	304.70	298.10	288.30	299.60	291.40	304.40	222.30	
Non-manufacturing	307.80	310.00	319.10	279.70	298.60	273.10	306.00	235.20	
Total all industries	308.20	308.00	314.30	282.70	298.80	278.10	305.50	232.10	

(a) Includes the Northern Territory and the Australian Capital Territory.

TABLE 36. AVERAGE EARNINGS AND HOURS : PART-TIME EMPLOYEES, MAY 1978

State or Territory	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
New South Wales	82.50	82.50	82.50	13.1	16.2	15.3	6.31	5.09	5.40
Victoria	81.60	81.40	81.40	12.7	16.5	15.5	6.43	4.92	5.25
Queensland	71.20	75.10	74.10	11.6	15.3	14.4	6.14	4.91	5.15
South Australia	81.60	79.60	80.10	12.8	16.0	15.2	6.39	4.99	5.28
Western Australia	76.10	73.00	73.60	13.2	16.1	15.6	5.77	4.52	4.72
Tasmania	97.80	75.30	78.10	13.5	15.4	15.2	7.28	4.88	5.14
Northern Territory	79.20	97.80	93.70	14.7	19.9	18.7	5.38	4.92	5.00
Australian Capital Territory	79.30	99.70	93.50	14.3	18.9	17.5	5.54	5.26	5.33
Australia	80.70	80.10	80.20	12.8	16.2	15.3	6.29	4.95	5.24
AGED UNDER 21 YEARS									
New South Wales	35.20	34.50	34.70	11.0	10.7	10.8	3.21	3.23	3.22
Victoria	38.90	31.40	34.80	11.3	9.1	10.1	3.45	3.46	3.46
Queensland	24.50	20.10	21.70	8.2	6.5	7.1	2.97	3.11	3.05
South Australia	43.40	32.40	35.80	15.3	10.4	11.9	2.83	3.12	3.01
Western Australia	27.60	32.20	30.80	8.7	10.9	10.2	3.17	2.96	3.02
Tasmania	50.40	41.70	44.60	16.9	12.1	13.7	3.98	3.44	3.25
Northern Territory	42.70	64.00	57.20	13.1	21.8	19.1	3.27	2.93	3.00
Australian Capital Territory	32.40	42.80	37.20	10.9	12.4	11.6	2.96	3.46	3.20
Australia	35.50	31.90	33.30	11.1	9.9	10.3	3.21	3.24	3.22

TABLE 37. COMPOSITION OF AVERAGE WEEKLY EARNINGS : FULL-TIME NON-MANAGERIAL EMPLOYEES,
MAY 1974 TO MAY 1978
(\$)

	May 1974	May 1975	May 1976	May 1977	May 1978
AGED 21 YEARS AND OVER					
Males					
Overtime	18.60	14.10	15.80	17.50	18.10
Ordinary time -					
Award or agreed base rate of pay (a)	107.10	133.50	154.80	171.70	187.60
Payment by measured result (a)	3.10	3.30	3.80	4.60	4.20
Other pay (a)	5.80	5.70	6.20	6.20	6.80
Total	134.50	156.60	180.60	200.10	216.70
Females					
Overtime	3.90	2.80	2.80	3.20	3.30
Ordinary time -					
Award or agreed base rate of pay (a)	83.80	115.10	137.10	154.70	169.30
Payment by measured result (a)	1.50	1.30	*	1.60	1.90
Other pay (a)	2.90	2.20	2.40	2.60	2.80
Total	92.10	121.40	143.70	162.10	177.20
AGED UNDER 21 YEARS					
Males					
Overtime	6.40	4.80	5.90	6.30	6.40
Ordinary time -					
Award or agreed base rate of pay (a)	67.10	81.70	95.30	107.30	117.80
Payment by measured result (a)	1.10	0.70	*	*	1.70
Other pay (a)	2.70	2.20	2.70	3.00	2.70
Total	77.40	89.30	104.90	118.40	128.50
Females					
Overtime	1.50	1.30	1.60	1.80	1.70
Ordinary time -					
Award or agreed base rate of pay (a)	58.20	79.20	92.40	106.60	113.90
Payment by measured result (a)	0.40	0.20	*	*	0.50
Other pay (a)	1.50	1.10	1.20	1.20	1.20
Total	61.50	81.90	95.70	109.90	117.40

(a) For definitions see page 4.

TABLE 38. COMPOSITION OF AVERAGE WEEKLY HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES,
MAY 1974 TO MAY 1978

	May 1974	May 1975	May 1976	May 1977	May 1978
AGED 21 YEARS AND OVER					
Males					
Overtime	4.2	2.6	2.5	2.5	2.4
Ordinary time	38.8	38.8	38.7	38.7	38.6
Total	42.9	41.4	41.2	41.1	41.0
Females					
Overtime	1.1	0.6	0.5	0.5	0.5
Ordinary time	37.8	38.0	37.6	37.7	37.6
Total	38.9	38.6	38.2	38.3	38.1
AGED UNDER 21 YEARS					
Males					
Overtime	2.1	1.3	1.4	1.3	1.2
Ordinary time	38.5	38.7	38.7	38.7	38.8
Total	40.6	40.0	40.1	40.1	40.0
Females					
Overtime	0.6	0.4	0.4	0.4	0.4
Ordinary time	38.2	38.5	38.1	38.4	38.4
Total	38.8	38.9	38.5	38.8	38.7

TABLE 39. COMPOSITION OF AVERAGE WEEKLY EARNINGS : FULL-TIME NON-MANAGERIAL EMPLOYEES,
STATES AND TERRITORIES, MAY 1974 TO MAY 1978
(\$)

State or Territory	Ordinary time earnings					Overtime earnings				
	May 1974	May 1975	May 1976	May 1977	May 1978	May 1974	May 1975	May 1976	May 1977	May 1978
PERSONS AGED 21 YEARS AND OVER										
New South Wales	109.40	135.70	157.70	175.70	191.90	14.90	11.10	11.90	13.50	14.40
Victoria	108.10	136.20	156.70	173.40	189.80	14.70	10.10	11.90	13.30	13.30
Queensland	104.70	133.00	157.10	174.90	189.70	13.40	9.90	11.50	13.00	12.60
South Australia	106.30	134.30	155.20	174.40	186.80	13.30	8.20	9.60	9.00	9.60
Western Australia	103.60	133.20	156.60	175.10	190.20	14.00	14.90	15.50	17.50	17.20
Tasmania	106.60	134.70	159.30	177.80	194.60	10.80	9.80	9.20	10.80	11.40
Northern Territory	116.30	148.60	173.80	195.00	214.70	24.70	24.50	*	18.30	*
Australian Capital Territory	121.50	153.80	176.90	198.40	213.30	11.90	12.80	7.30	10.70	13.90
Australia	107.90	135.50	157.50	175.40	191.00	14.40	10.70	11.80	13.20	13.50
PERSONS AGED UNDER 21 YEARS										
New South Wales	67.10	84.20	97.60	112.40	121.70	4.20	3.20	3.50	4.30	5.10
Victoria	67.20	84.80	98.10	111.10	118.50	3.80	2.40	3.40	3.70	3.50
Queensland	62.90	77.90	94.70	108.40	117.50	3.90	3.30	3.90	3.90	3.70
South Australia	62.30	81.40	93.80	106.00	115.60	3.80	3.00	3.30	4.20	3.40
Western Australia	62.00	79.50	92.60	105.00	115.30	4.00	3.60	*	3.90	4.00
Tasmania	62.80	79.60	94.30	109.00	114.50	3.20	2.70	3.20	5.30	4.30
Northern Territory	74.90	99.00	101.40	130.40	139.20	7.60	*	*	*	10.20
Australian Capital Territory	74.60	94.10	113.40	126.40	131.50	5.80	7.10	*	*	2.60
Australia	65.50	82.60	96.50	110.20	119.00	4.00	3.10	3.70	4.10	4.20

TABLE 40. COMPOSITION OF AVERAGE WEEKLY HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES,
STATES AND TERRITORIES, MAY 1974 TO MAY 1978

State or Territory	Ordinary time hours					Overtime hours				
	May 1974	May 1975	May 1976	May 1977	May 1978	May 1974	May 1975	May 1976	May 1977	May 1978
PERSONS AGED 21 YEARS AND OVER										
New South Wales	38.2	38.5	38.2	38.2	37.9	3.3	2.0	1.9	1.9	1.9
Victoria	38.6	38.6	38.5	38.4	38.6	3.4	1.9	2.0	2.0	1.8
Queensland	38.6	38.6	38.5	38.4	38.6	3.1	1.8	1.8	1.8	1.6
South Australia	38.8	38.7	38.5	38.7	38.6	3.1	1.6	1.6	1.3	1.3
Western Australia	39.0	38.8	38.6	38.5	38.6	3.5	2.9	2.5	2.5	2.3
Tasmania	39.0	38.8	38.8	38.8	38.2	2.5	1.8	1.5	1.5	1.4
Northern Territory	38.3	38.5	38.3	38.1	38.1	6.0	4.3	3.2	2.5	2.5
Australian Capital Territory	37.6	37.6	37.5	37.5	37.4	2.6	2.2	1.2	1.4	1.7
Australia	38.5	38.6	38.4	38.4	38.3	3.3	2.0	1.9	1.9	1.8
PERSONS AGED UNDER 21 YEARS										
New South Wales	38.1	38.5	38.3	38.5	38.4	1.4	0.9	0.9	0.9	0.9
Victoria	38.2	38.6	38.4	38.5	38.6	1.2	0.7	0.8	0.8	0.7
Queensland	38.6	38.8	38.6	38.8	38.8	1.3	0.9	0.9	0.8	0.7
South Australia	38.5	38.6	38.7	38.7	39.0	1.4	0.9	0.9	1.0	0.7
Western Australia	38.9	38.9	38.5	38.9	38.5	1.4	1.0	1.3	0.8	0.8
Tasmania	38.9	39.0	39.0	38.8	38.8	1.2	0.7	0.7	0.9	0.9
Northern Territory	38.4	38.4	36.0	37.7	38.1	2.6	*	1.2	*	1.7
Australian Capital Territory	37.5	37.8	38.0	37.8	38.0	1.8	1.6	1.1	1.1	0.5
Australia	38.3	38.6	38.4	38.6	38.6	1.4	0.9	0.9	0.9	0.8

TABLE 41. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS OF FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS,
MAY 1976 TO MAY 1978
(\$)

Code No.	Occupation (a)	Average weekly earnings					
		Ordinary time			Total (b)		
		May 1976	May 1977	May 1978	May 1976	May 1977	May 1978
MALES AGED 21 YEARS AND OVER							
066	Draftsmen and tracers	189.20	212.70	229.60	194.40	218.90	238.70
067	Physical science technicians	188.20	208.20	215.10	196.30	216.80	226.40
150	Book-keepers, cashiers, bank tellers	167.10	183.30	199.70	170.10	186.40	203.10
154	Clerical workers, government, n.e.c.	185.00	203.60	215.90	189.30	210.30	223.20
155	Clerical workers, not government, n.e.c.	164.80	181.10	197.50	172.40	188.00	207.10
202	Commercial travellers and manufacturers agents	174.10	193.70	208.50	174.80	194.70	209.40
205	Retail, wholesale sales attendants	154.20	169.30	191.60	160.50	175.60	198.10
507	Railway firemen and assistant drivers	162.90	195.70	204.20	189.60	227.70	248.20
508	Motor bus drivers (c)	165.60	176.00	191.30	186.40	197.20	211.40
511	Truck, van motor drivers and delivery men	146.40	163.60	179.50	172.00	194.10	211.10
527	Postmen, postal officers and assistants	157.70	178.40	191.10	168.80	193.70	205.60
632	Fitters and turners, metal, n.e.c.	163.30	182.70	196.90	196.00	219.70	232.20
633	Machine tool and diemakers, metal	163.90	179.50	191.00	192.00	207.60	222.10
634	Metal machine tool setters, operators and machinists	148.80	161.30	175.50	172.30	180.70	199.50
636	Motor vehicle mechanics	151.20	171.30	189.30	166.20	189.00	207.00
638	Sheet metal workers	145.40	167.90	179.60	159.50	189.80	202.20
641	Plumbers	179.20	198.10	215.60	191.10	210.80	227.50
643	Welders and flame cutters	151.70	166.40	179.70	177.00	189.00	199.20
644	Boiler makers and related workers	157.70	180.00	190.60	183.10	208.50	220.10
647	Mechanics, servicemen, n.e.c.	160.80	179.20	194.10	177.20	202.60	222.50
648	Foremen, metal working n.e.c.	194.50	209.70	226.10	218.10	228.40	249.70
649	Metal workers n.e.c.	145.50	162.10	167.60	177.90	182.70	187.60
650	Electricians including electrical mechanics	183.10	198.60	219.00	203.90	227.90	249.40
651	Electrical fitters	172.00	196.70	215.80	193.90	224.00	246.40
655	Telecommunication technicians	192.50	195.40	220.10	209.60	210.40	239.00
656	Linemen, electrical cable jointers	166.70	182.70	198.50	181.60	200.10	220.90
660	Assemblers, process workers, metal, electrical	130.90	147.10	155.60	148.70	164.80	169.90
663	Tradesmens assistants, metal, electrical	145.20	154.80	171.20	167.50	180.90	192.30
665	Carpenters, joiners	168.60	189.70	203.50	181.20	201.30	218.40
676	Painters and decorators, building, etc.	163.70	181.10	193.10	179.80	195.70	205.80
683	Foremen, building and construction n.e.c.	192.50	207.70	231.90	207.20	220.30	248.80
688	Printing machinists, printers	160.60	179.80	192.30	188.00	201.70	221.40
703	Butchers and meat cutters	161.90	168.90	193.50	177.20	185.50	209.00
708	Chemical production-process workers	172.10	190.20	209.00	197.70	217.20	238.20
712	Rubber product workers	147.40	163.90	173.10	173.60	198.70	201.50
720	Packers, wrappers, labellers	143.30	153.90	170.80	158.60	166.70	191.80
723	Crane and hoist operators	162.30	181.50	190.90	197.10	215.50	225.50
725	Earthmoving and related machinery operators	156.40	174.50	195.50	187.90	207.10	231.60
726	Material handling equipment operators	144.80	163.20	175.30	172.80	190.40	208.30
729	Storemen and packers	138.80	155.40	169.50	152.00	168.30	183.00
801	Policemen	217.50	244.20	262.30	233.00	265.80	281.30
802	Other protective service workers	170.00	183.50	206.90	186.90	212.00	234.00
811	Bartenders	142.20	158.90	171.70	157.40	176.20	189.80
813	Cleaners, offices, buildings	134.60	146.50	164.60	144.80	161.10	178.80
822	Hospital and medical attendants	148.80	165.80	176.20	160.30	176.10	185.90
MALES AGED UNDER 21 YEARS							
154	Clerical workers, government, n.e.c.	108.40	122.40	130.80	110.30	126.30	134.50
155	Clerical workers, not government, n.e.c.	98.00	112.60	118.60	100.70	116.60	120.80
205	Retail, wholesale sales attendants	88.70	95.40	104.40	94.90	99.30	108.30
632	Fitters and turners, metal, n.e.c.	93.60	112.10	111.40	100.10	120.20	118.10
636	Motor vehicle mechanics	83.40	100.40	109.60	87.70	104.70	115.30
665	Carpenters, joiners	114.90	124.60	140.30	118.90	129.10	145.30
729	Storemen and packers	92.10	106.80	108.60	97.70	111.90	113.20

For footnotes see next page.

TABLE 41. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS OF FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS,
MAY 1976 TO MAY 1978 - *continued*

(\$)

Code No.	Occupation (a)	Average weekly earnings					
		Ordinary time			Total (b)		
		May 1976	May 1977	May 1978	May 1976	May 1977	May 1978
FEMALES AGED 21 YEARS AND OVER							
150	Book-keepers, cashiers, bank tellers	139.70	153.50	168.60	141.90	156.10	171.40
152	Office machine operators	141.70	158.20	172.70	145.80	161.60	176.60
154	Clerical workers, government, n.e.c.	148.80	165.90	178.00	151.10	168.90	181.20
155	Clerical workers, not government, n.e.c.	137.90	155.20	167.50	139.90	158.00	170.60
205	Retail, wholesale sales attendants	125.60	139.50	153.50	128.10	141.90	156.20
521	Telephonists and phonogram operators	142.00	161.70	171.90	144.00	164.00	174.00
613	Machinists, textile and leather	114.40	133.20	144.30	116.10	135.40	147.20
660	Assemblers, process workers, metal electrical	112.20	125.40	134.80	118.10	130.30	140.80
720	Packers, wrappers, labellers	116.00	132.20	140.20	120.20	137.70	145.20
806	Maids, hotel, hospital, not private households	131.60	147.80	157.10	133.50	149.20	158.60
807	Catering, kitchen and canteen workers	123.90	139.80	153.90	126.80	143.20	156.50
811	Bartenders	123.40	141.30	154.90	129.90	150.50	156.40
820	Nursing aids including trainees (d)	140.70	161.40	{ 174.60 168.10 }	142.80	164.40	{ 176.20 169.60 }
822	Hospital and medical attendants (d)						
FEMALES AGED UNDER 21 YEARS							
152	Office machine operators	102.40	117.80	124.10	104.60	123.00	126.60
154	Clerical workers, government, n.e.c.	101.30	113.90	123.50	103.00	116.00	124.70
155	Clerical workers, not government, n.e.c.	90.00	102.40	109.70	91.10	103.90	111.70
205	Retail, wholesale sales attendants	79.00	89.90	96.60	80.70	91.30	98.10

(a) See page 3, paragraphs 7 and 8. (b) Includes overtime earnings. (c) Includes tram drivers for 1976 and 1977. (d) Separate details not available for 1976 and 1977. The combined average for 1978 is \$173.00 for ordinary time earnings and \$174.50 for total earnings.

TABLE 42. AVERAGE WEEKLY ORDINARY TIME AND TOTAL HOURS : FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS,
MAY 1976 TO MAY 1978

Code No.	Occupation (a)	Average weekly hours					
		Ordinary time			Total (b)		
		May 1976	May 1977	May 1978	May 1976	May 1977	May 1978
MALES AGED 21 YEARS AND OVER							
066	Draftsmen and tracers	37.6	37.6	37.4	38.3	38.4	38.3
067	Physical science technicians	38.3	37.4	37.5	39.5	38.5	38.7
154	Clerical workers, government, n.e.c.	37.2	37.1	37.0	37.8	37.9	37.9
155	Clerical workers, not government, n.e.c.	38.5	38.7	38.6	39.6	39.6	39.8
205	Retail, wholesale sales attendants	39.6	39.7	39.7	40.8	40.7	40.7
507	Railway firemen and assistant drivers	38.2	39.9	39.7	42.8	44.9	45.2
508	Motor bus drivers (c)	39.9	39.9	39.9	43.6	43.2	42.8
511	Truck, van motor drivers and deliverymen	39.3	39.3	39.3	43.6	43.8	43.6
527	Postmen, postal officers and assistants	38.4	38.6	36.4	40.0	40.8	38.3
632	Fitters and turners, metal, n.e.c.	38.7	38.6	38.4	43.4	43.3	42.7
633	Machine tool and diemakers, metal	39.1	39.0	39.0	43.5	42.6	42.9
634	Metal machine tool setters, operators and machinists	39.0	38.8	38.4	42.9	41.8	41.8
636	Motor vehicle mechanics	39.5	39.3	39.5	42.0	41.7	41.9
638	Sheet metal workers	38.6	39.4	38.7	40.9	42.6	41.8
641	Plumbers	38.7	39.4	39.3	40.3	40.9	40.6
643	Welders and flame cutters	38.8	38.7	38.9	42.6	41.9	41.5
644	Boilermakers and related workers	38.3	38.5	38.5	42.0	42.4	42.2
647	Mechanics, servicemen n.e.c.	39.8	39.3	39.7	42.5	42.7	43.3
648	Foremen, metal working n.e.c.	39.8	39.8	39.7	43.0	42.2	42.6
649	Metal workers n.e.c.	39.0	39.1	38.5	44.2	42.5	41.6
650	Electricians including electrical mechanics	39.3	39.1	39.1	42.0	42.7	42.5
651	Electrical fitters	38.7	38.7	38.8	41.6	42.0	42.3
655	Telecommunications technicians	37.0	36.9	36.8	39.3	38.5	38.6
656	Linemen, electrical cable jointers	39.8	37.8	37.8	42.0	40.0	40.4
660	Assemblers, process workers, metal electrical	38.6	38.4	38.7	41.9	41.4	41.0
663	Tradesmens assistants, metal, electrical	38.8	38.5	38.5	42.5	42.4	41.5
665	Carpenters, joiners	39.2	39.5	39.6	41.0	41.0	41.3
676	Painters and decorators, building, etc.	38.9	39.0	39.0	41.2	40.8	40.6
683	Foremen, building and construction n.e.c.	39.8	39.7	40.0	41.7	41.3	41.9
688	Printing machinists, printers	39.2	39.6	38.9	43.4	42.5	42.3
703	Butchers and meat cutters	38.5	36.6	37.8	41.4	39.4	40.2
708	Chemical production-process workers	38.7	39.1	39.0	42.5	42.8	42.8
712	Rubber product workers	39.0	38.7	38.0	44.1	44.4	42.6
720	Packers, wrappers, labellers	39.1	38.7	38.8	41.9	40.7	41.7
723	Crane and hoist operators	39.1	38.9	39.0	44.7	43.6	43.3
725	Earthmoving and related machinery operators	39.4	39.2	39.3	44.5	43.8	43.8
726	Material handling equipment operators	38.9	38.7	39.2	43.5	42.8	43.7
729	Storemen and packers	39.0	39.1	39.1	41.3	41.1	41.1
801	Police officers	40.0	40.0	40.0	42.6	42.5	42.0
802	Other protective service workers	39.7	39.4	38.9	42.6	43.3	42.7
811	Bartenders	39.8	38.6	38.7	42.7	41.6	41.4
813	Cleaners, offices, buildings	39.5	38.6	39.5	41.5	41.0	41.7
822	Hospital and medical attendants	39.6	39.7	39.7	41.4	41.2	41.1
MALES AGED UNDER 21 YEARS							
154	Clerical workers, government, n.e.c.	37.1	36.9	37.0	37.6	37.7	37.6
155	Clerical workers, not government, n.e.c.	38.4	38.8	38.1	39.1	39.6	38.6
205	Retail, wholesale sales attendants	39.8	39.8	39.6	41.5	40.8	40.5
632	Fitters and turners, metal, n.e.c.	38.2	38.9	39.5	39.6	40.5	40.7
636	Motor vehicle mechanics	39.7	39.5	39.6	40.9	40.5	40.9
665	Carpenters, joiners	39.8	39.2	39.5	40.6	40.0	40.3
729	Storemen and packers	38.8	39.4	39.1	40.1	40.5	40.1

For footnotes see next page.

TABLE 42. AVERAGE WEEKLY ORDINARY TIME AND TOTAL HOURS : FULL-TIME
NON-MANAGERIAL EMPLOYEES, IN SELECTED OCCUPATIONS,
MAY 1976 TO MAY 1978 - *continued*

Code No.	Occupation (a)	Average weekly hours					
		Ordinary time			Total (b)		
		May 1976	May 1977	May 1978	May 1976	May 1977	May 1978
FEMALES AGED 21 YEARS AND OVER							
152	Office machine operators	37.4	37.6	37.7	38.1	38.1	38.2
154	Clerical workers, government n.e.c.	36.3	36.6	36.7	36.7	37.0	37.1
155	Clerical workers, not government n.e.c.	38.0	38.2	38.1	38.4	38.7	38.6
205	Retail, wholesale sales attendants	38.8	38.8	39.2	39.3	39.3	39.6
521	Telephonists and phonogram operators	36.7	36.4	36.9	37.0	36.7	37.2
613	Machinists, textile and leather	37.2	38.4	38.9	37.6	38.9	39.4
660	Assemblers, process workers, metal electrical	38.3	38.2	38.2	39.7	39.2	39.3
720	Packers, wrappers, labellers	37.8	38.2	37.7	38.7	39.1	38.6
806	Maids, hotel, hospital, not private households	38.9	38.9	39.1	39.3	39.1	39.3
807	Catering, kitchen and canteen workers	37.4	37.9	38.2	38.0	38.5	38.6
811	Bartenders	38.6	36.8	36.6	40.0	38.5	37.5
820	Nursing aides including trainees (d)	38.8	39.0	{ 38.8 }	39.2	39.5	{ 39.0 }
822	Hospital and medical attendants (d)			{ 38.8 }			{ 39.0 }

FEMALES AGED UNDER 21 YEARS

152	Office machine operators	38.1	38.3	37.9	38.6	39.3	38.5
154	Clerical workers, government n.e.c.	37.3	37.5	37.2	37.7	38.0	37.5
155	Clerical workers, not government n.e.c.	38.2	38.4	38.4	38.5	38.7	38.9
205	Retail, wholesale sales attendants	39.1	39.4	39.4	39.6	39.8	39.8

(a) See page 3, paragraphs 7 and 8. (b) Includes overtime hours. (c) Includes tram drivers for 1976 and 1977. (d) Separate details not available for 1976 and 1977. The combined average for 1978 is 38.8 for ordinary time hours and 39.0 for total hours.

TABLE 43. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1976 TO MAY 1978

Code No.	Occupation group (a)	Average weekly earnings (\$)					
		Ordinary time			Total (b)		
		May 1976	May 1977	May 1978	May 1976	May 1977	May 1978
MALES AGED 21 YEARS AND OVER							
001-091	Professional, technical and related workers (c)	209.90	229.10	247.60	215.50	235.20	253.90
038-058	Teachers	230.60	249.50	266.10	232.10	249.60	266.70
062-065	Artists, entertainers, writers, etc.	206.10	229.10	235.00	211.90	236.00	242.70
066-078	Draftsmen and technicians, n.e.c.	193.30	213.20	231.60	199.90	221.30	242.30
079-091	Other professional and technical workers (c)	204.90	226.00	250.10	206.90	230.40	251.90
150-155	Clerical workers	174.80	192.70	207.20	180.50	199.50	215.30
150	Book-keepers and cashiers	167.10	186.20	199.70	170.10	190.20	203.10
152-155	Other clerical workers (excl. typists and stenographers)	175.40	193.50	207.90	181.30	200.50	216.40
200-211	Sales workers	166.30	183.90	201.00	170.10	187.90	205.40
200-201	Insurance, real estate salesmen, auctioneers and valuers	197.90	215.90	222.60	198.00	217.60	222.60
202	Commercial travellers and manufacturers agents	174.10	193.70	208.50	174.80	194.70	209.40
203-211	Retail and wholesale trade salesmen and assistants	156.90	172.80	194.40	163.10	179.10	201.20
400-414	Miners, quarrymen and related workers	206.70	238.90	257.30	244.60	288.60	299.60
400-411	Miners, mineral prospectors and quarrymen	215.40	250.90	266.90	253.40	299.90	308.10
500-531	Workers in transport and communication	158.90	177.10	193.10	182.10	204.90	222.30
505-507	Drivers and firemen, rail transport	170.60	196.30	209.40	199.50	229.30	249.60
508-513	Drivers, road transport	148.90	165.60	181.70	174.30	194.90	211.70
515-520	Inspectors, supervisors, traffic controllers, etc.	177.60	194.40	212.00	196.50	221.40	241.50
526-528	Postmasters, postmen and messengers	156.50	174.80	189.00	167.40	189.00	202.30
600-747	Tradesmen, production-process workers and labourers n.e.c.	155.40	171.90	187.20	175.20	193.30	209.50
600-606	Spinners, weavers, knitters, dyers, etc.	144.60	158.40	169.20	166.80	177.90	199.70
619-623	Furnacemen, rollers, drawers, moulders, etc.	156.00	168.30	188.70	175.90	193.90	215.80
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	160.30	177.80	192.30	183.20	201.80	217.20
650-659	Electricians, etc.	179.10	193.70	212.60	197.30	215.20	237.70
660-664	Metal and electrical production-process workers	140.30	155.20	168.60	159.80	175.70	186.50
665-675	Carpenters, woodworking machinists, cabinet makers etc.	154.60	173.10	188.60	166.50	184.30	201.80
676-677	Painters and decorators	157.90	173.00	186.90	174.20	187.20	200.30
678-686	Bricklayers, plasterers and construction workers, n.e.c.	173.80	190.40	210.90	189.00	206.00	224.90
687-692	Compositors, printing machinists, engravers, bookbinders, etc.	166.00	184.20	198.80	185.80	206.50	227.70
693-698	Potters, kilnmen, glass and clay formers, etc.	157.50	176.20	192.20	181.90	200.20	219.20
699-707	Millers, bakers, butchers, brewers, etc.	151.30	163.30	181.60	168.00	186.60	202.70
708-710	Chemical, sugar and paper workers	170.00	189.60	208.10	197.10	214.90	237.50
712-719	Paper products, rubber, plastic workers, etc., n.e.c.	143.90	160.70	175.30	169.90	195.50	204.10
720	Packers, wrappers, labellers	143.30	153.90	170.80	158.60	166.70	191.80
721-727	Stationery engine, excavating and lifting equipment operators	155.50	174.50	191.10	188.60	207.10	227.20
728-730	Storemen and freight handlers	145.80	162.70	176.00	162.10	181.70	192.80
731-743	Labourers, n.e.c.	137.60	153.90	168.60	153.30	170.10	186.80
800-823	Service, sport and recreation workers	162.50	183.70	200.20	177.00	201.00	217.50
800-802	Firemen, police, etc.	201.60	223.10	240.20	217.60	246.00	260.80
803-809	Housekeepers, cooks, maids, etc.	156.10	180.00	195.50	176.10	196.10	211.60
810-811	Waiters, bartenders	141.80	155.70	169.40	158.50	171.30	186.40
812-813	Caretakers, cleaners, buildings	134.60	147.50	164.90	144.90	161.20	178.90
819-823	Service, sport, recreation workers, n.e.c.	144.30	166.80	174.70	156.50	177.30	188.70
MALES AGED UNDER 21 YEARS							
150-155	Clerical workers	103.70	117.30	125.00	106.20	121.10	127.80
152-155	Other clerical workers	103.30	116.90	124.70	105.80	121.00	127.50
200-211	Sales workers	90.30	97.40	108.40	96.90	101.30	112.30
203-211	Retail and wholesale trade salesmen and assistants	88.10	95.70	105.10	95.00	99.80	109.10
600-747	Tradesmen, production-process workers and labourers n.e.c.	96.80	109.90	120.60	103.20	116.80	127.50
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	90.80	105.20	113.60	95.40	111.40	119.70
650-659	Electricians etc.	106.40	118.20	127.90	111.80	125.60	133.40
665-675	Carpenters, woodworking machinists, cabinet makers, etc.	101.40	112.90	127.10	104.50	118.00	131.40
699-707	Millers, bakers, butchers, brewers etc.	104.10	115.10	124.70	117.30	128.00	137.20
728-730	Storemen and freight handlers	93.40	108.00	110.50	99.20	114.30	115.60
731-743	Labourers, n.e.c.	97.50	116.90	131.30	106.00	123.90	139.90

For footnotes see next page.

TABLE 43. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1976 TO MAY 1978 - continued

Code No.	Occupation group (a)	Average weekly earnings (\$)					
		Ordinary time			Total (b)		
		May 1976	May 1977	May 1978	May 1976	May 1977	May 1978
FEMALES AGED 21 YEARS AND OVER							
001-091	Professional, technical and related workers (c)	180.50	203.90	220.80	182.10	205.90	222.30
023-027	Nurses (including probationers or trainees)	174.40	194.00	212.40	177.20	197.60	214.60
038-058	Teachers	190.90	216.50	234.50	191.10	216.50	234.50
066-078	Draftswomen and technicians, n.e.c.	148.20	168.60	179.60	150.80	171.60	185.10
079-091	Other professional and technical workers (c)	185.70	204.40	214.70	186.90	204.90	217.80
150-155	Clerical workers	141.80	158.70	171.60	143.90	161.10	174.30
150	Book-keepers and cashiers	139.70	157.30	168.60	141.90	159.60	171.40
151	Stenographers and typists	142.10	158.90	173.20	143.50	160.20	174.60
152-155	Other clerical workers	141.90	158.70	171.50	144.30	161.60	174.60
200-211	Sales workers	128.20	141.30	157.30	130.70	143.70	160.00
203-211	Retail and wholesale trade saleswomen and assistants	126.00	139.70	154.30	128.60	142.10	157.10
500-531	Workers in transport and communication	141.80	158.70	170.60	145.30	164.60	175.30
521-525	Telephone, telegraph and related operators	142.80	161.50	172.00	144.90	163.90	175.10
600-747	Tradeswomen, production-process workers and labourers, n.e.c.	116.20	132.20	143.00	121.00	137.70	149.00
600-606	Spinners, weavers, knitters, dyers, etc.	117.80	131.70	142.80	122.70	137.60	150.80
607-615	Tailors, cutters, furriers, etc.	114.80	133.10	143.80	116.50	135.10	146.70
660-664	Metal and electrical production-process workers	113.00	126.40	137.00	119.00	131.30	143.90
699-707	Millers, bakers, butchers, brewers, etc.	114.00	133.10	140.50	122.70	140.50	147.90
712-719	Paper products, rubber, plastic workers, etc.	115.50	129.30	139.80	120.70	134.50	147.10
720	Packers, wrappers, labellers	116.00	132.20	140.20	120.20	137.70	145.20
800-823	Service, sport and recreation workers	130.90	148.10	160.10	133.90	152.10	163.10
803-809	Housekeepers, cooks, maids etc.	132.20	147.00	159.40	135.10	150.10	162.20
810-811	Waitresses, bartenders	124.10	139.60	148.90	130.80	149.00	154.70
812-813	Caretakers, cleaners, buildings	124.90	139.20	154.90	125.90	140.80	156.70
819-823	Service, sport, recreation workers, n.e.c.	139.40	160.30	171.00	141.30	163.40	172.80
FEMALES AGED UNDER 21 YEARS							
001-091	Professional, technical and related workers	113.20	132.10	142.40	114.60	133.90	143.60
023-027	Nurses (including probationers or trainees)	116.20	132.60	143.10	117.70	133.80	144.80
150-155	Clerical workers	94.90	108.00	116.70	96.30	109.80	118.20
150	Book-keepers and cashiers	89.90	106.70	110.50	91.20	108.60	111.90
151	Stenographers and typists	95.90	100.20	120.50	97.00	110.90	121.20
152-155	Other clerical workers	95.00	107.40	116.30	96.50	109.50	118.00
200-211	Sales workers	79.60	90.50	96.70	81.30	91.90	98.20
203-211	Retail and wholesale trade saleswomen and assistants	79.20	90.10	96.70	80.90	91.50	98.20

(a) See page 3, paragraphs 7 and 8. (b) Includes overtime earnings. (c) As the figures in this table relate only to non-managerial employees, managerial, professional and higher supervisory employees are excluded, as are employers and self-employed persons.

TABLE 44. AVERAGE WEEKLY ORDINARY TIME AND TOTAL HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1976 TO MAY 1978

Code No.	Occupation group (a)	Average weekly hours					
		Ordinary time			Total (b)		
		May 1976	May 1977	May 1978	May 1976	May 1977	May 1978
MALES AGED 21 YEARS AND OVER							
001-091	Professional, technical and related workers (c)	37.6	37.4	36.8	38.2	38.2	37.5
038-058	Teachers	36.5	36.6	35.1	36.6	36.6	35.2
062-065	Artists, entertainers, writers, etc.	38.8	38.5	38.7	39.7	39.4	39.6
066-078	Draftsmen and technicians, n.e.c.	37.9	37.7	37.5	38.8	38.7	38.6
079-091	Other professional and technical workers (c)	38.0	37.6	37.7	38.3	38.2	37.9
150-155	Clerical workers	37.8	37.9	37.7	38.7	38.7	38.7
150	Book-keepers and cashiers	38.4	38.8	38.2	38.9	39.3	38.7
152-155	Other clerical workers (excludes typists and stenographers)	37.8	37.8	37.7	38.7	38.7	38.7
200-211	Sales workers	39.3	39.4	39.4	40.1	40.1	40.1
200-201	Insurance, real estate salesmen, auctioneers and valuers	38.3	39.4	37.9	38.3	39.6	37.9
202	Commercial travellers and manufacturers agents	39.1	39.1	39.3	39.2	39.2	39.4
203-211	Retail and wholesale trade salesmen and assistants	39.7	39.7	39.6	40.9	40.7	40.6
400-414	Miners, quarrymen and related workers	37.1	36.5	36.5	42.2	42.7	41.1
400-411	Miners, mineral prospectors and quarrymen	36.5	36.0	36.0	41.5	41.9	40.4
500-531	Workers in transport and communication	39.2	39.3	39.2	43.1	43.4	43.0
505-507	Drivers and firemen, rail transport	38.5	39.9	39.7	43.1	44.8	44.7
508-513	Drivers, road transport	39.4	39.4	39.4	43.7	43.7	43.5
515-520	Inspectors, supervisors, traffic controllers, etc.	39.1	39.3	39.2	42.1	43.4	42.8
526-528	Postmasters, postmen and messengers	38.4	38.7	36.7	40.1	40.8	38.5
600-747	Tradesmen, production-process workers and labourers, n.e.c.	38.9	38.8	38.9	42.0	41.9	41.9
600-606	Spinners, weavers, knitters, dyers, etc.	39.2	38.8	38.6	43.5	42.3	43.6
619-623	Furnacemen, rollers, drawers, moulders, etc.	38.6	38.5	38.4	42.1	42.3	42.2
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	39.0	39.0	38.9	42.5	42.3	42.1
650-659	Electricians, etc.	38.8	38.2	38.3	41.3	40.9	41.1
660-664	Metal and electrical production-process workers	38.7	38.6	38.7	42.1	41.8	41.3
665-675	Carpenters, woodworking machinists, cabinet makers, etc.	39.2	39.4	39.5	41.1	41.0	41.2
676-677	Painters and decorators	38.9	38.8	39.2	41.4	40.8	41.0
678-686	Bricklayers, plasterers and construction workers, n.e.c.	39.6	39.5	39.7	41.8	41.6	41.4
687-692	Compositors, printing machinists, engravers, bookbinders, etc.	39.1	39.4	39.2	42.1	42.3	42.6
693-698	Potters, kilnmen, glass and clayformers, etc.	38.9	39.3	39.4	43.3	43.0	43.2
699-707	Millers, bakers, butchers, brewers, etc.	38.8	37.7	38.7	41.9	41.4	41.8
708-710	Chemical, sugar and paper workers	38.7	39.3	39.3	42.8	42.9	43.2
712-719	Paper product, rubber, plastic workers, etc.	39.0	38.8	38.8	43.8	44.3	43.2
720	Packers, wrappers, labellers	39.1	38.7	38.8	41.9	40.7	41.7
721-727	Stationary engine, excavating and lifting equipment operators	39.1	39.0	39.1	44.4	43.6	43.8
728-730	Storemen and freight handlers	38.5	38.7	38.8	41.1	41.3	41.0
731-743	Labourers, n.e.c.	38.5	38.8	38.9	41.1	41.4	41.6
800-823	Service, sport and recreation workers	39.6	39.2	39.4	42.2	41.7	41.6
800-802	Firemen, police, etc.	39.9	39.8	39.7	42.5	42.7	42.1
803-809	Housekeepers, cooks, maids, etc.	39.5	38.5	38.3	43.0	40.9	40.6
810-811	Waiters, bartenders	39.7	38.8	39.0	42.9	41.5	41.6
812-813	Caretakers, cleaners, buildings	39.4	38.7	39.4	41.5	40.9	41.5
819-823	Service, sport, recreation workers, n.e.c.	39.2	39.4	39.6	41.3	40.9	41.4
MALES AGED UNDER 21 YEARS							
150-155	Clerical workers	37.9	38.2	37.8	38.5	38.9	38.3
152-155	Other clerical workers	37.8	38.0	37.7	38.4	38.8	38.2
200-211	Sales workers	39.8	39.7	39.6	41.6	40.7	40.5
203-211	Retail and wholesale trade salesmen and assistants	39.8	39.8	39.6	41.8	40.9	40.5
600-747	Tradesmen, production-process workers and labourers, n.e.c.	38.9	38.8	39.0	40.4	40.2	40.3
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	39.1	38.9	39.4	40.2	40.3	40.6
650-659	Electricians	39.0	38.8	38.5	40.0	40.1	39.5
665-675	Carpenters, woodworking machinists, cabinet makers, etc.	39.3	39.2	39.5	40.1	40.2	40.2
699-707	Millers, bakers, butchers, brewers, etc.	38.7	37.8	38.8	42.0	40.6	41.3
728-730	Storemen and freight handlers	38.9	39.3	39.1	40.3	40.7	40.3
731-743	Labourers, n.e.c.	38.3	38.3	38.2	40.2	39.9	39.8

For footnotes see next page.

TABLE 44. AVERAGE WEEKLY ORDINARY TIME AND TOTAL HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1976 TO MAY 1978 - continued

Code No.	Occupation group (a)	Average weekly hours					
		Ordinary time			Total (b)		
		May 1976	May 1977	May 1978	May 1976	May 1977	May 1978
FEMALES AGED 21 YEARS AND OVER							
001-091	Professional, technical and related workers (c)	37.3	37.4	36.8	37.5	37.7	37.0
023-027	Nurses (including probationers or trainees)	38.9	39.2	39.1	39.2	39.7	39.4
038-058	Teachers	36.2	36.1	34.8	36.2	36.1	34.8
066-078	Draftswomen and technicians, n.e.c.	37.5	37.3	37.9	37.9	37.6	38.6
079-091	Certain other professional and technical workers (c)	36.9	37.5	37.5	37.1	37.5	37.8
150-155	Clerical workers	37.4	37.6	37.6	37.8	37.9	37.9
150	Book-keepers and cashiers	38.2	38.2	37.9	38.6	38.6	38.3
151	Stenographers and typists	37.2	37.2	37.3	37.5	37.4	37.5
152-155	Other clerical workers	37.4	37.7	37.6	37.8	38.1	38.1
200-211	Sales workers	38.7	38.7	39.0	39.1	39.1	39.5
203-211	Retail and wholesale trade saleswomen and assistants	38.7	38.7	39.1	39.2	39.1	39.6
500-531	Workers in transport and communication	37.3	37.0	37.4	37.8	37.9	38.0
521-525	Telephone, telegraph, and related operators	36.8	36.5	37.0	37.1	36.8	37.4
600-747	Tradeswomen, production-process workers and labourers n.e.c.	38.0	38.2	38.3	39.0	39.2	39.3
600-606	Spinners, weavers, knitters, dyers, etc.	38.4	37.6	38.1	39.5	38.8	39.5
607-615	Tailors, cutters, furriers, etc.	37.4	38.4	38.7	37.7	38.8	39.2
660-664	Metal and electrical production-process workers	38.4	38.3	38.3	39.8	39.2	39.5
699-707	Millers, bakers, butchers, brewers, etc.	37.4	37.6	37.6	39.2	39.0	38.9
712-719	Paper product, rubber, plastic workers, etc.	38.2	38.4	38.3	39.3	39.3	39.6
720	Packers, wrappers, labellers	37.8	38.2	37.7	38.7	39.1	38.6
800-823	Service, sport and recreation workers	37.9	37.7	37.6	38.4	38.4	38.1
803-809	Housekeepers, cooks, maids	38.3	38.1	38.1	38.8	38.6	38.6
810-811	Waitresses, bartenders	38.4	37.0	36.3	39.8	38.6	37.3
812-813	Caretakers, cleaners, buildings	34.6	34.3	34.6	34.8	34.6	34.9
819-823	Service, sport, recreation workers, n.e.c.	38.8	39.0	38.8	39.2	39.5	39.0
FEMALES AGED UNDER 21 YEARS							
001-091	Professional, technical and related workers	39.0	39.3	39.2	39.4	39.7	39.4
023-027	Nurses (including probationers or trainees)	39.7	39.9	39.7	40.0	40.2	39.9
150-155	Clerical workers	37.7	38.0	37.9	38.1	38.4	38.2
150	Book-keepers and cashiers	37.8	39.2	38.8	38.3	39.6	39.1
151	Stenographers and typists	37.2	37.5	37.2	37.5	37.7	37.3
152-155	Other clerical workers	38.0	38.1	38.0	38.3	38.6	38.3
200-211	Sales workers	39.0	39.4	39.4	39.6	39.8	39.7
203-211	Retail and wholesale trade saleswomen and assistants	39.1	39.4	39.4	39.6	39.8	39.7

(a) See page 3, paragraphs 7 and 8. (b) Includes overtime hours. (c) As the figures in this table relate only to non-managerial employees, managerial, professional and higher supervisory employees are excluded, as are employers and self-employed persons.

TECHNICAL NOTE

Introduction

Since the estimates in this bulletin are based on information relating to a sample of employees they are subject to sampling variability; that is, they may differ from the figures that would have been produced if the information had been obtained for all employees. This difference, called sampling error, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents; such inaccuracy is referred to as non-sampling error, and it may occur in any enumeration, whether it be a full count or only a sample. Efforts are made to reduce the non-sampling error by careful design of questionnaires and detailed checking of completed returns.

2. The sampling error associated with any estimate can be estimated from the sample results. One measure of the sampling error is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of employees was included. There are about two chances in three that a sample estimate will differ by less than one standard

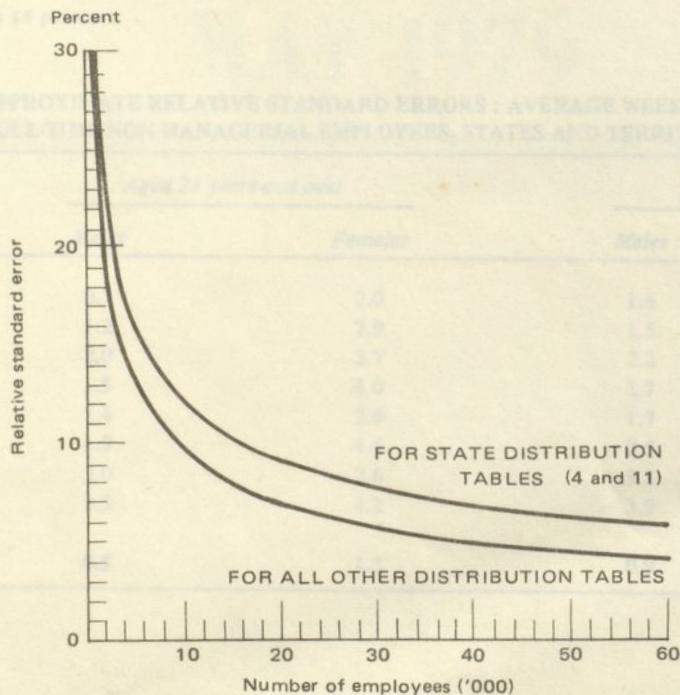
error from the figure that would have been produced if information had been obtained for all employees, and about nineteen chances in twenty that the difference will be less than two standard errors.

3. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate. Both measures are used in the following discussion of the reliability of the estimates.

4. As it is not practical to publish standard errors of all estimates in this bulletin, a graph and tables have been provided to give an indication of the magnitude of the standard errors of two types of estimates:

- (i) estimates of numbers of persons (distribution of weekly earnings) : see Graph below;
- (ii) estimates of averages (composition of average weekly earnings and hours) : see Tables A and B on page 45.

**ESTIMATED RELATIVE STANDARD ERRORS OF
NUMBERS OF EMPLOYEES**



5. With the exception of estimates relating to occupations, overtime earnings and hours, payment by measured result and other pay, estimates with a relative standard error greater than 15 per cent have not been published in this bulletin. For occupations, estimates with a relative standard error greater than 5 per cent are not shown. For other categories all estimates for which the relative standard error is less than 20 percent have been published; estimates whose relative standard errors are 20 per cent but not more than 30 per cent have also been published if the standard errors are not greater than \$1.00 or 0.5 hours.

Relative standard errors of estimates of numbers of persons

6. The graph above provides an indication of the relative standard errors of estimates of numbers of persons and relates to Tables 1-17 in this bulletin. An example of the use of the graph in relation to Table 3 on page 10 is as follows : the estimate for the earnings range \$90.00 to \$100.00 is 18,700 persons. The curve shows the relative standard error of this estimate to be approximately 7 per cent, i.e. 1,300 persons. This means that there are about two chances in three that the figure which would have been produced if information had been obtained for all employees is within the range 17,400 to 20,000, and about nineteen chances in twenty that this figure is between 16,100 and 21,300.

Relative standard errors of estimates of averages

7. The following tables show the approximate relative standard errors of estimates of average weekly earnings. Relative standard errors of estimates for all

employees (private and government combined) are generally lower than those shown for private employees in Table A.

8. An example of the use of Table A is as follows : the estimated average weekly earnings of private full-time male non-managerial employees aged 21 years and over, in retail trade, as shown in Table 29 (page 27) is \$189.50. Table A shows the relative standard error of this estimate to be 0.8 per cent (or approximately \$1.50). This means that there are about two chances in three that a complete enumeration would have given a figure within the range \$188.00 to \$191.00 and about nineteen chances in twenty that the figure would be within the range \$186.50 to \$192.50.

9. The relative standard errors of estimate of changes in average weekly earnings between one year and another are generally lower than the corresponding relative standard errors of the estimates themselves.

10. The relative standard errors of average weekly hours paid for are generally much lower than the corresponding figures shown in the table below for average weekly earnings.

Relative standard errors of components of earnings

11. Relative standard errors of estimates of average award pay are approximately the same as those shown in Tables A and B. For estimates of average overtime pay they are approximately seven times, and for estimates of average payments by measured result and other pay approximately eight times, those shown.

TABLE A. APPROXIMATE RELATIVE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA

Industry	Aged 21 years and over				Aged under 21 years			
	Males		Females		Males		Females	
	Private	Government	Private	Government	Private	Government	Private	Government
Manufacturing —								
Food, beverages and tobacco	0.9	2.3	1.4	4.9	2.4	5.3	3.7	(a)
Textiles; clothing and footwear	2.1	2.1	1.6	3.3	6.3	..	2.9	3.1
Paper, printing, etc.	0.9	4.8	1.9	1.7	2.6	9.9	3.6	5.5
Chemical, petroleum and coal products	1.9	1.6	2.0	2.9	8.0	(a)	3.2	14.2
Metal products, machinery and equipment —								
Basic metal products	2.2	7.4	3.1	..	6.3	..	6.0	..
Fabricated metal products; other machinery, etc.	1.2	3.2	1.5	1.3	2.5	4.9	3.3	0.8
Transport equipment	0.9	1.7	1.4	4.4	2.8	3.1	3.8	..
<i>Total metal products, etc.</i>	<i>1.0</i>	<i>1.8</i>	<i>1.2</i>	<i>3.6</i>	<i>2.9</i>	<i>2.8</i>	<i>2.5</i>	<i>0.8</i>
Other	1.1	2.2	1.0	9.2	2.7	6.5	4.2	0.0
<i>Total manufacturing</i>	<i>0.6</i>	<i>1.6</i>	<i>0.6</i>	<i>5.4</i>	<i>1.6</i>	<i>2.3</i>	<i>1.5</i>	<i>8.4</i>
Non-manufacturing —								
Mining	2.8	10.4	1.7	5.9	3.4	8.2	8.2	(a)
Electricity, gas and water	3.7	1.4	2.5	1.6	7.9	3.8	6.5	1.8
Construction	1.2	1.6	1.7	2.0	1.8	3.5	5.3	4.0
Wholesale trade	0.8	5.0	0.7	2.6	2.1	8.0	1.7	(a)
Retail trade	0.8	2.6	0.6	3.0	1.7	(a)	1.7	4.2
Transport and storage; communication	2.1	1.3	1.5	1.8	7.4	3.2	4.8	2.5
Finance, business services	0.8	1.1	0.4	1.2	1.7	1.1	1.4	0.8
Public administration and defence; community services	3.1	1.5	1.1	2.1	5.8	2.3	2.4	1.4
Other	1.9	4.0	1.2	4.4	2.6	12.0	2.6	3.8
<i>Total non-manufacturing</i>	<i>0.9</i>	<i>1.0</i>	<i>0.3</i>	<i>2.0</i>	<i>1.0</i>	<i>1.6</i>	<i>1.0</i>	<i>1.1</i>
Total all industries	0.5	1.1	0.3	2.0	0.9	1.8	0.8	1.1

(a) Standard error greater than 15 per cent.

TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES

State	Aged 21 years and over		Aged under 21 years	
	Males	Females	Males	Females
N.S.W.	0.7	2.0	1.6	1.2
Vic.	1.2	2.9	1.5	1.8
Qld	2.0	3.7	2.2	2.2
S.A.	1.5	4.0	1.7	2.9
W.A.	1.4	2.8	1.7	1.7
Tas.	1.9	4.4	2.5	2.5
N.T.	2.0	2.6	5.2	5.7
A.C.T.	1.3	4.2	3.9	2.8
Aust.	0.5	1.3	0.9	0.8

Mg

AUS

The following table gives the average minimum temperature for each month at the 100 meteorological stations shown in the figure.